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Basarwa seek relocation



New Xade residents during a consultative meeting yesterday with the Inter Ministerial Committee that President Advocate Duma Boko appointed to comprehensively look into the situation of Basarwa in Botswana. The residents who moved to the place in 1997, have pleaded with the government to return them to their ancestral place, the Central Kalahari Game Reserve. They promised that if their plea could be acceded to, they would not scatter, but remain in a designated area that government would prescribe and service. Photo: Malebogo Lekula

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‘Govt commits to inclusive economy’

By Esther Mmolai

BEETSHA - Government is committed to ensure equitable distribution of resources and economic justice for all across the country, says Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa.

He said that some communities were custodians of natural resources yet such wealth did not reflect in their lives.

He made the remarks on Tuesday, during the official opening of Nkashi Knowledge Centre in Beetsha, Okavango District, that will serve as a hub for vocational training and preservation of traditional knowledge.

Mr Motshegwa said the government was doing all in its power to bring the economy back to life for the benefit of all Batswana, including those on the margins of the economy.

“We have realised that some communities, though living within mining and tourism regions, befit nothing and instead were displaced in favour of those developments which they were supposed to be a part of,” Mr Motshegwa said.

Residents learnt that a cabinet committee on inclusive growth and social justice was recently established, to ensure an inclusive economic growth and achieving social equitable development that benefits all Batswana.

Mr Motshegwa said governments did not want to see Batswana struggling to access basic services and that implementing of the decentralisation policy was a step in that direction as it would promote equitable and sustainable development that

enhanced citizen participation, by transferring decision making powers and resources to councils.

Also, he said that the government was reviewing Village Development Committee (VDC) guidelines with the intention to empower them. Kgosi Bonang Karundu of Beetsha

complained of lack infrastructure development which limited villagers to exploit opportunities that could turn their lives around.

He said the Okavango Delta was their main source of economic activity and asked that campsites that were promised to villages of Gudigwa, Beetsha,

Eretsha, Gunotsoga and Seronga, as well as other developments, should not be abandoned.

“We are pinning our hopes on the new administration to fulfil the promise and address challenges faced by villagers far from services,” said Kgosi Karundu. **BOPA**



Nkashi Trust managing director, Mr Nlisi Motshusi (right) taking Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa (second right) and his entourage on a tour of the newly launched Nkashi Knowledge Centre in Beetsha on Tuesday. The centre is a dynamic community hub dedicated for cross-generational learning, conservation leadership, sustainable livelihood development, as well as the preservation and celebration of traditional knowledge in Botswana’s Okavango Delta. Photo: Esther Mmolai

IPU elects Mophuting to Bureau of Women

GABORONE - The Assistant Minister for State President who is also Gaborone Bonnington North MP, Ms Maipelo Mophuting has been elected to the Bureau of Women Parliamentarians at the ongoing Inter-Parliamentary Union (IPU) in Tashkent, Uzbekistan.

A press release from the National Assembly says the elections were conducted on Tuesday to replace representatives whose term of office came to an end in March 2025.

It says the Bureau of Women Parliamentarians ensures that issues affecting women form part of the IPU’s priorities. “It organises the work of the forum of women Parliamentarians.”

The forum meets twice a year at the IPU’s assembly held in April and October. The bureau also works to make the IPU aware of gender issues by developing a sustained programme on women issues and to promote greater participation of Members of Parliament in all its senior positions.

Ms Mophuting is currently in Tashkent, Uzbekistan for the 150th IPU assembly and related meetings. **BOPA**

Centre promotes community development

By Esther Mmolai

BEETSHA - The official opening of the Nkashi Knowledge Centre in Beetsha has been hailed as a community development that will help to tell the stories of the people of the Okavango Delta.

The centre is a dynamic community hub dedicated for cross-generational learning, conservation leadership, sustainable livelihood development and the preservation and celebration of traditional knowledge in Botswana’s Okavango Delta.

Strategically located in Beetsha, the centre will serve communities in Seronga, Gunotsoga, Eretsha, Beetsha, and Gudigwa. Giving a keynote address at the event on Tuesday, the Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa, said the facility stood as a demonstration of inspiration for community capacity building and skills development.

The ministry, he said wanted to preserve the community’s history, culture, and traditions citing that they were eager to understand how they had lived in harmony with the land and protected it for so long.

By sharing the stories, he said they could attract more visitors beyond just wildlife tourism and

help the people take pride in their heritage.

However, he commended the Nkashi Trust and its partners, De Beers Group and the National Geographic Society for the invaluable contribution towards the development agenda noting that they had established the centre in an area that had historically lagged in development.

The progress of development, Mr Motshegwa said had been slow in reaching the Okavango region. “This is why we commend organisations like Nkashi Trust for stepping forward to collaborate with communities in building a better Botswana.

The trust envisions it as a hub where the people of Beetsha and the wider Okavango Panhandle can come together to create solutions for the challenges they face,” he added.

Mr Motshegwa acknowledged that one of the founding pillars of the nation was self-reliance and highlighted that the spirit of self-reliance was embodied by the Nkashi Trust and its remarkable initiative.

The centre, he said was indeed a community development at its finest saying people would unite to find sustainable ways to uplift themselves. He also appreciated that Nkashi Trust was implementing initiatives

such as educators’ expedition with teachers, financial inclusion, and literacy, and Itsoseng (the out-of-school support to students re-writing Form 3 and Form 5).

The trust also has Community Based Natural Resource Management initiatives such as tower gardens, Nkashi Classic Race, Nkashi Trails and the Nkashi Knowledge Bus, which is a mobile library resource designed to bring education, knowledge and promote sustainable alternative livelihoods and skills directly to the heart of the delta communities.

Additionally, the minister acknowledged that the storytelling clubs would empower local youth to use the power of storytelling to preserve their heritage, strengthening the bond between culture, community, and conservation.

“Our government acknowledges the importance of these services in equipping communities with the tools to adapt to climate change, sustainable use of natural resources and enhance resilience against threats to food and water security.”

The minister said the centre could also help tell the stories of the people of the Okavango Delta.

“As you may know, the delta became a UNESCO World

Heritage Site in 2014 - the 1000th in the world because of its unique nature and wildlife.

But the Okavango Delta is not just about animals, it is also about the people who have lived here for generations,” he stated.

Mr Motshegwa further urged the communities to make full use of the resources and support the Nkashi Trust to come up with sustainable initiatives and interventions that would better their lives.

The communities were urged to protect, nurture it and allow it to thrive for generations to come.

De Beers Group Head of Policy and Planning, Safety and Sustainable Development, Risk and Occupational Safety, Mr Tefo Molosiwa, stated that the centre, funded through Okavango Eternal, was a major milestone for the partnership and one that they were particularly proud of.

He hoped that the facility would stand testament to the power of partnership, a place for meetings, a place for learning, both from tradition and from science, but most of all a place for community.

He said the centre would also serve as a place that brought people together to support livelihoods alongside conservation, which in turn would help protect the delta. **BOPA**

Fan-shaped pay structure in limbo

By Bonang Masolotatse

GABORONE - The 6+1 cooperating trade unions have absolved themselves from delays in implementing the new fan-shaped pay structure in the public service.

All the cooperating unions were in favour of the agreed new public service pay structure, as the current structure allowances were discriminatory and had introduced huge salary disparities. Mr Agang Gabana, the unions coordinator told the media during a press conference in Gaborone yesterday.

The cooperating unions, are National Amalgamated Central, Local and Parastatals Manual Workers' Union, Botswana Teachers Union (BTU), Botswana Public Employees Union (BOPEU), Botswana Sectors of Educators Trade Union (BOSETU), Botswana Nurses Union (BONU), Botswana Land Board and Local Authorities and Health Workers Union (BALLHWU) and Botswana Doctors Union (BDU).

Mr Gabana said while the employer also favoured the structure, what the employer party presented to the unions last year was not what was initially agreed upon.

Also, he said the employer was withholding crucial information on the fan-shaped structure from the unions.

"There is nothing in place to show how the structure will look like and how it will be implemented," said Mr Gabana adding that it had since come to their attention that government wanted to have salary scale notches stretched both upwards and downwards, which would lower some scale entry points.

Such, he said would be an

injustice that the unions would not agree to.

He said the unions wanted a structure that could retain, motivate public service officers and be comparable to other African countries.

Giving update on the Public Service Bargaining Council (PSBC), BOSETU Secretary General Mr Tobokani Rari said the council was formed following the 2011 industrial action and came to effect the following year until its collapse in 2018.

He said the previous administration had promised to resuscitate the council but failed, adding that the new government had already committed to revive the PSBC.

Mr Rari said although the PSBC resuscitation would not fall within the first 100 days as promised, both the Directorate of Public Service Management and unions had started to look into the constitution of the PSBC. He said a draft constitution was already in place for further consultations.

Unlike the previous government, there were now efforts to address areas of contentions, which had paved the way for progress, Mr Rari said. Veteran unionist, Mr Johnson Motshwarakgole said the current public service pay structure was implemented in 1988 and its job description had not been done since then.

He said officers on D scale and below were using those job descriptions.

He said although the government was new, people in the system were the same ones who made life difficult for them in the previous administration.

All the unions have also agreed that they would now onwards, be engaging with their members on labour related issues. **BOPA**



BOSETU Secretary General, Mr Tobokani Rari (left) and unions coordinator, Mr Agang Gabana briefing members of the media on salary negotiations in Gaborone yesterday. Mr Gabana said the employer was withholding crucial information on the fan-shaped structure from the unions, making them to fall short of understanding the structure. Photo: Tshepo Gombo

Collaborative efforts crucial for policy development-Mohwasa

By Marvin Motlhabane

LOBATSE - The Minister for State President, Mr Moeti Mohwasa has emphasised the importance of collaborative efforts in the formulation of a progressive and inclusive National Development Plan 12 (NDP 12).

Speaking during a consultative meeting held in Lobatse with leaders and stakeholders from the southern region on Tuesday, Mr Mohwasa expressed that the participation of all key players, including the private sector and the business community, was crucial for effective policy development.

He highlighted the government's aspirations in

creating NDP 12, which focused on essential areas such as job creation, transformation in education and health as well as ensuring dignified housing for citizens.

The minister urged stakeholders to put aside political differences and contribute meaningfully to the plan, ensuring it addressed a wide array of community needs.

Lobatse Town Mayor, Mr Aaron Ganakgomo supported the minister's views by stating that such consultations were essential for promoting equal and balanced development across regions and called for unified efforts to advance Botswana's development goals.

National Planning Commission

(NPC) acting Commissioner General, Ms Keganele Malikongwa encouraged stakeholders to embrace best practices in research and planning, urging them to chart a new path and embrace innovative approaches in their efforts.

Lobatse MP, Mr Kamal Jacobs raised concerns regarding local issues, including shortage of residential land and the necessity for an additional hospital.

The NPC would continue its consultations with regional leadership across the country and the Transitional NDP has been extended to October 31 to accommodate these discussions, with NDP 12 set to commence on November 1, 2025. **BOPA**

New Xade residents seek relocation to CKGR

NEW XADE - Following thorough assessment of the lives of Basarwa, government took a decision to relocate some from Central Kalahari Game Reserve, the exercise that took place between 1990 and 2002.

The objective of the relocation was to bring the community closer to social amenities to make their lives as comfortable as possible like other citizens. However, New Xade residents, who moved to the place in 1997, have pleaded with the government to return them to their ancestral place, CKGR. They made the plea yesterday during a consultative meeting with the Inter Ministerial Committee that President Advocate Duma Boko appointed to comprehensively

look into the situation of Basarwa in Botswana, including the communities of CKGR and come up with sustainable solutions regarding human rights.

The community said the reason they preferred CKGR over New Xade was that they were used to their way of life inside the game reserve, safe for lack of water. They promised that if their plea to return to CKGR could be acceded to, they would not scatter, but remain in a designated area that government would prescribe and service, suggesting that their 'new' settlement could be watered from Gope. They were of the view that the move would save government a lot of funds in maintaining them. The residents

expressed how they would use their indigenous knowledge to harness and sustainably use the natural resources that were abundant in the park, adding that they would also take it upon themselves to preserve them. Kgosi Lobatse Beslag said the relocation to New Xade had never been easy on the residents as it did not take their rights into consideration.

He, therefore, stressed his desire for the current government to implement its idea of upholding the Basarwa people's rights so that they too could take pride in their tradition like other ethnic groups. Kgosi Beslag complained that New Xade was under developed, pinning hope on the committee's

consultations with the community to bring about positive changes.

Mr Kelebone Jumanta expressed gratitude for the presidential team, saying the exercise gave them hope that their needs as far as their rights were concerned would be met.

He challenged the committee to influence constitutional amendment in order to align some policies with the residents' way of life for its betterment.

He also challenged the committee to work hand in hand with civil organisations that promoted the rights of Basarwa to pave way to allowing the residents to choose their place of residence without any hindrance.

For his part, Permanent

Secretary in the Ministry of Environment and Tourism, Mr Boatametse Modukanele encouraged the community to unite and project a strong voice that would be heard better.

He told them that they still had time to put their views in writing in order to augment their verbal submissions to the committee. Ghanzi District Council chairperson, Mr Shane Keadile urged the residents to work together in airing their views in order to assist government to amend land policies. He also encouraged them to utilise their indigenous knowledge and natural resources to earn a living and improve their livelihoods. **BOPA**

Colossal Mmirwa verbally immortalised

By Manowe Motsaathebe

MOLALATA - A tribal leader who presided over Babirwa from 1972 to 2016 when he finally retired, a colossal Kgosi Mmirwa Malema, has been painted with indelible colours epitomizing humanity, humility and peace among a deluge of hyperboles before his burial, Saturday.

A community builder unmatched. A peace broker of note. A foster parent appreciated. His death, although inevitable for a man in the evening hours of his life, has heart-wrenched and left gaping wounds in the hearts and minds of believers in his sheer unparalleled abilities.

April Fool’s Day and a colossus rests. The news threw some confusion in the community. At the end of it all it was never an April Fool’s prank - Kgosi Mmirwa Malema has transitioned and joined a line of his forbearers.

Long before his son, Kgosi Letso Malema could comprehend life as he has come to, Kgosi Mmirwa housed public officers in multiple mud huts in his compound, at least according to the former. At the time there were no government pool houses or private houses for rent. Not only did he house the officers in question, he became their foster parent.

Actually, Kgosi Mmirwa reportedly cared for and about everyone and in the process presuming everyone innocent until proven otherwise.

Described as a reserved man who preferred to stay somewhat aloof yet observant and attentive to details, the larger than life, Kgosi Mmirwa would not interject when someone talked to him to a point one would wonder if he had his attention in the first place.

A 94-year old, born August 2, 1930, father of 13 children, eight with first wife Ms. Selebogo Malema nee Makgosa, who mothered kgosi Letso and three with the current wife Rebecca Malema. The first wife died in 1988 and Kgosi Mmirwa married his current wife in 2016.

The son of Kgosi Selamolela, Kgosi Mmirwa presided over his village of Molalatau for only a year before he was asked to take over the chieftaincy of Babirwa in 1972 and consequently relocated to Bobonong.

In the entourage charged with wooing him to ascend to the highest seat of Bobirwa tribal leadership was one Mr. Walter Mosweu who first courted royal uncle Simon Radikhudu Malema. The latter signaled a green light for kgosi Mmirwa to take up the throne.

At the time, Kgosi Pharitlhi acted a regent until in 2012 when kgosi Letso was finally installed to his birth right.

Tuesday, BOPA crew paid a visit to Kgosi Mmirwa’s house whereupon were greeted by an assembled group of men clad with reverence for a man whom they deemed an architect of Molalatau

in particular and Bobirwa, especially Bobonong where he resided, in general.

A retired Kgosi Boitumelo Garegae whom kgosi Mmirwa installed as a Moletemane leader, was full of respect, praise and admiration for a man he thought larger than Bobirwa.

“I, sometimes, tell some Babirwa that they don’t respect Kgosi Malema enough because they’ll never have a kgosi like him,” said Kgosi Garegae in full conviction.

Born in Serowe and a Mongwato himself, Kgosi Garegae lauded Kgosi Mmirwa for wrestling off Bobirwa chieftaincy from Bagammangwato under Kgosi Moloi Sekgoma in 1972.

A community builder and visionary leader, Kgosi Mmirwa is said to have led mephato (tribal regiments) to building all schools in Bobonong, starting with Mafetsakgang Primary School, save for Bobonong Primary School which was in existence when he assumed the reins.

Having led Babirwa when the area was ‘virtually barren and clearly undeveloped’ Kgosi Mmirwa reportedly fought to have Bobonong become the headquarters of Bobirwa against the initially planned for Sefophe, according to Kgosi Garegae.

Kgosi Mmirwa apparently argued that with Sefophe being the headquarters of Bobirwa, a large contingent of Babirwa will suffer lack of services as the village was just close to Selebi-Phikwe

Town Council. “When he relocated the main kgotla to its current location, many Babirwa protested the decision, vowing they will not attend meetings there because it was far away from them. Look now where it is,” he said about Kgosi Mmirwa’s foresight.

The kgotla in question, it is reported, was built on his insistence against vacating the Rural Administration Centre, built on a land reportedly belonging to the tribal administration. At the end he got a nod to be built tribal administration offices where they currently sit, between RAC and Bobonong Sub Land Board offices.

Now, presiding over tribal affairs of his people, Kgosi Letso feeds off the lessons drawn from his father who would spend his resources to ensure that people were taken a good care of.

“He loved and stoked happiness in people. That was his mantra and core belief,” said Kgosi Letso about his humble father.

Humble he was that he loathed wearing his crown with arrogance and oppressing those who looked up to him for tribal affairs.

“He’d advise me that I should always be ready to work with area councillor and village development committee members because waging war against the two would end with the community suffering the consequences,” kgosi Letso said about his father who found consultation a pillar in community engagements.

Mr. Daniel Makwana, a maternal uncle of Kgosi Mmirwa and a former councillor for Molalatau said that Kgosi Mmirwa was always slow to verbal response even under constant provocation.

“He listened keenly to every word that comes out of your mouth and would accord you all the time on earth to state your case without interruption whatsoever,” said Mr. Makwana who added that Kgosi Mmirwa would often laugh heartily to help people settle in. **BOPA**

D’kar residents plead for equity on land allocation

By Malebogo Lekula

D’KAR - The 2019 revised land policy aims to protect and promote land rights of all landholders, ensure access to land for citizens, encourage land retention, promote equity in land access and management.

However, D’kar residents decry that they are currently residing in a freehold land which hinders them to embrace the amendments of the policy.

Speaking during the ongoing consultations led by a special Inter-Ministerial Committee in D’kar on Tuesday, Kgosi Waynard Morris said D’kar community resided within the Dutch Reformed Church land and that had badly affected their socio-economic status.

He said government launched various poverty eradication programmes for rural area dwellers but because of their land status, they had limited or no access to such programmes.

He acknowledged the assistance from the church as it had extended some basic provision to the community such as potable water.

Kgosi Morris therefore, pleaded with government to speed up their consultations with the current landowner on the transfer of land rights so that they would have full custody of the land and utilise it to to improve their livelihoods.

He applauded President Advocate Duma Boko for the establishment of the Inter-Ministerial Committee which he said would afford Basarwa descendants the opportunity to elevate their social welfare concerns, and was hopeful of a holistic address to their concerns.

He pleaded with the committee to extend consultations to other parts of the country to ensure that the outcome of the exercise was inclusive, and could aid an informed decision on promoting and protecting the rights of Basarwa as a whole. Another resident, Village Development Committee (VDC) member, Mr James Freddy said they accept

relocation provided such was done in good faith and not “forced”. He also acknowledged that through consultation with the Dutch Reformed Church government managed to procure a piece of land where the community constructed a cooperative, maternity clinic and kgotla.

He therefore said with further consultations between the church and government, they could secure more land to extended to the community and set up local industries to grow their local economy.

On other issues, he decried about local business operators who use their artefacts for their own benefit. He pleaded with government to empower them so that they could protect their cultural artifacts so that they are not being exploited but rather empowered to generate their own income.

Mr Freddy also said Basarwa ethnic groups were hunter-gatherers who knew how to manage natural resources against extinction.

He assured legislators that, their reasons for relocations was not a ploy to hunt wild animals to extinction, but so that they could be empowered to managed them and use them for tourism activities to generate income.

One resident, Mr Isaac Saulo decried poor representation of Basarwa in parliamentary and other senior positions and called for review of policies on RADP, land allocation and others to ensure inclusivity of all tribes in Botswana.

He encouraged government to promote research exercises regarding the lives of Basarwa. Others, added that they should be an overhaul of the constitution, review of the settlement policy, protection of Basarwa indigenous culture and many more that would be aligned to human rights fundamentals.

Ghanzi District Council chairperson, Mr Thabiso Keadile, applauded the government for consultations with the marginalised groups within the first six months after assuming power. **BOPA**



Kgosi Mmirwa Malema (left), Kgosi Tshipe Tshipe of Mahalapye (centre) and Kgosi Kgari Sechele III of Bakwena during one of Ntlo Ya Dikgosi activities.

Cybersmart Botswana educates learners on cyber hygiene

By Maikano Magolela

SELEBI PHKWE - While the introduction of the use of electronic gadgets and the internet has become integral to the education system countrywide, the misuse of these tools has also become a pressing concern.

Recognising the need for responsible digital use, Cybersmart Botswana embarked on a series of roadshow activities aimed at educating learners about the importance of cyber hygiene. During his interaction with Selebi-Phikwe Senior Secondary School learners, the Coordinator of Cybersmart Botswana, Mr David Moepeng, emphasised the need for smart use of the internet for academic purposes and other

related matters.

He said although the tools were availed for learning purposes, it is disturbing that other learners use them to bully others while others engage in uncalled for practices.

“The internet is a powerful tool, but with great power comes great responsibility,” he stated and encouraged learners to think critically about their online behaviour and the impact it could have on themselves.

Mr Moepeng highlighted the dangers of cyberbullying, sharing real-life stories and consequences faced by those who engage in some negative online interactions.

He urged that instead of tearing each other down, learners can build each other up and extend respect in digital interactions.

An official from Mascom Botswana, Tirelo Keoagile, also encouraged learners to avoid sharing sensitive pictures or videos online as they may lead to privacy violations. “Cyberhygiene is not just a personal responsibility but a collective effort; together we can create a safer online environment for everyone,” he said.

A security specialist from BOCRA, Angela Matlapeng, highlighted the dangers of over sharing information, which may lead to easy hacking of accounts. She encouraged learners to create strong passwords as they are not easy to crack.

Miss Matlapeng said learners should avoid downloading things from unescorted files as they may crack their devices. **BOPA**

Court finds Letsididi guilty of rape

By Bonang Masolotatse

GABORONE - A man who snatched an eight year-old child from her deep sleep to sexually assault and rape her three years ago in Rasesa has been found guilty of rape.

Tshepiso Letsididi (37) of Kgope, who is no stranger to rape controversies, was convicted by Mochudi Principal Magistrate, Ms Queen Moanga on Tuesday morning.

“All the elements of this offence have been proved in all the four concerns,” Magistrate Moanga said delivering her judgement.

She stated that Letsididi was identified as the man who earlier during the day was seen selling maize by the child and other witnesses, and that his disappearance during the night in question coincided with that of the child.

The magistrate said the DNA found from the yellowish fluids found inside a condom at a house identified by the child as the crime scene matched his, while the DNA found outside the very condom matched that of the child.

She said the perpetrator, while trying to evade being fully identified by the child, left during the dark in the morning but forgot a used condom, which he used to avoid being linked to the crime.

She said the prosecution proved there was penetration and it was indeed done by the accused person.

Magistrate Moanga said when the court assessed the child’s credibility, her testimony was without a dent although she answered liked a child.

She said although the child said she could remember the face of the perpetrator, but could not identify him when asked in court, that could be because he took her during the night and he left the crime scene early in the morning.

The magistrate said the child remembered that she had followed her grandmother who was her guardian to a home next to a shebeen where she later fell asleep.

While in deep sleep, a man took her and when she tried to call for her grandmother’s attention, the

man slapped her, and took her to a place where he undressed and raped her.

She said the child remembered that her assailant left early in the morning, that it was the first time she saw him, that he was not driving and that he had a bag full of knives.

She said the grandmother said upon realising the child’s disappearance, people started to assist in searching for the child immediately, only for the child to come in the morning while she and others had gone to the police.

Letsididi, who denied the rape charge, will be court in five weeks’ time for sentencing.

Apart from this conviction, Letsididi faces other rape charges in magistrate courts in Molepolole, Mogoditshane, Mochudi and a murder case at the High Court. **BOPA**



Tshepiso Letsididi arriving at Mochudi Magistrate Court on Tuesday. He was found guilty of a single count of rape, an offence he allegedly committed in 2022 and his sentencing is scheduled for May 12. Photo: Tshepo Gombo

Attacks on taxi operators worry police

By Kabo Keaketswe

LETLHAKANE, - Police have pleaded with taxi operators to be vigilant and cautious when transporting customers they suspect of sinister intent.

Addressing taxi operators, April 8 at Letlhakane bus rank, Number 8 District traffic officer, Superintendent Bakani

Taleyana advised taxi drivers to always accompany each other in every trip, particularly during awkward hours.

He said the meeting was prompted by numerous reports police had received about taxi drivers being attacked or hijacked by criminals masquerading as genuine customers.

Supt. Taleyana said the recent

incident happened on Saturday around 3am, where two men boarded a taxi at Letlhakane bus rank pretending to be customers heading to Phase I and when they reached the location, they all of a sudden attacked the driver, tied him with a rope and made away with his taxi and cash amounting to P300.

He said investigations were

ongoing while no arrests had been made so far and also that the taxi had not been recovered yet.

Letlhakane Taxi Association Chairperson, Mr Ontshekile Neelo pleaded with relevant authorities to intensify measures in place that dealt with those who operated without permits, especially at night. **BOPA**



MINISTRY FOR STATE PRESIDENT EXTERNAL ADVERTISEMENT

REF NO: OP 7/72/10 XV (14) 8th April 2025

Applications are invited from suitably qualified candidates for the following position in the Ministry for State President:

Vacancy Circular No 9 of 2025

Position title: Director of Disaster Management

Salary Scale: E1 (P512 148-P532 860) per annum

Leave: 30 working days per annum

Benefits: Optional contributory medical aid scheme with the Botswana Public Officers’ Medical Aid Scheme (BPOMAS) (Government pays 50% and employee pays 50%). Government will also contribute 50% of the medical aid cover for individuals who are already members of a different Medical Aid Scheme other than the BPOMAS. A contract of 24 to 36 months, with a gratuity of 30% payable upon expiry of contract.

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Main purpose of the job:

To coordinate all activities pertaining to Disaster Management in Botswana.

Key Performance Areas:

1. Coordinate relief/emergency operation during disaster situation.
2. Mobilises resources, both domestic and local under the guidance of the National Committee on Disaster Preparedness for disaster management activities.
3. Assist Local Authorities to establish District/Local Disaster Committees and funds.
4. Develops disaster management strategies.
5. Draws up a national disaster management plan

- under the guidance of the National Committee on Disaster preparedness.
6. Oversees and assists the preparation of District Disaster Management plans by Local Authorities.
 7. Initiates and oversees the preparation of comprehensive disaster management legislation
 8. Establishes and maintains (on the direction of the National Committee on Disaster Preparedness) optimum systems for dealing with disasters in Botswana.
 9. Plans and integrates the disaster systems into normal ongoing development activities at levels within national resource capacity and ensures that the disaster management policy is consistent with other Government policies.
 10. Provides secretarial and research support to the National Committee on Disaster preparedness and any technical committee that may be established in future.
 11. Conducts publicity campaigns and trains disaster relief volunteers nation-wide on a continuous basis.
 12. Plans, supervises and directs the work of supervisees.
 13. Manages the National Disaster Relief Funds established under Statutory Instruments No. 20 of 20 of 1996.
 14. Coordinates acquisition of financial and material resources for effective responses to national emergencies.
 15. Undertakes any other related duties as may be required to meet exigencies of the service.

Essential Competencies:

- Deciding and initiating action
- Leading and supervising
- Adhering to principles and values
- Analysing
- Formulating Strategies and Concepts
- Planning and Organising
- Delivering Results and meeting Customer

- Expectation
- Adapting and Responding to Change

APPLICATIONS:

Applicants should quote the number of this vacancy circular and provide the following details;

- Full names, address, date and place of birth
- Brief summary of career with duties (Curriculum Vitae)
- Certified true copies of certificates and National Identity Card
- Two (2) copies of recent work-related references (not more than six (6) months old)
- In case of serving officers;
 - i) Date of appointment
 - ii) Present post, scale and date of appointment thereto.
- In case of candidates from parastatals and private sector organizations, please provide statement of salary or pay.

IMPORTANT:

All applications from serving Public Officers must be routed through their respective Heads of Departments and Permanent Secretaries. Applications not so routed will not be considered.

Applications should be addressed to;

Permanent Secretary
Ministry for State President,
Private Bag 001,
Gaborone

Or hand deliver at Ministry for State President, Finance House, 1st Floor Records Management Unit, Office No 108
Only shortlisted candidates will be responded to.
CLOSING DATE: 25th April 2025
For any enquiries please contact 3950800

Leteng ventures into aquaculture

By Thandy Tebogo

LETLHAKANE, - When Leteng Segaise, a young man from Letlhakane, paid his mother in Mmadinare a visit, little did he know it would be a step towards a fish farming venture.

Whilst in Mmadinare he heard about a hatchery and decided to visit the place, which turned out to be a day's training on fishery.

To keep the fishery skills alive, Mr Segaise returned to Letlhakane, bringing with him 100 fingerlings he bought from Mmadinare Hatchery. He kept them in a 1000-litre water tank.

His interest in fish farming grew so much that he ended up enrolling for a week's course at Botswana University of Agriculture and Natural Resources.

Courageous as he was, Segaise ventured into a fully-fledged fish farming business after conducting market research in Letlhakane and established that there was a

hospitality business and restaurants that required one thousand fish every week, indicating that there was a lot of market for fish.

He constructed a breeding pond and started breeding the fingerlings. One fish he said could produce between 500 and 1500 fries.

Mr Segaise said he was compelled to build two more breeding ponds to offload as they continued producing more fries.

As the fish continued breeding and producing more fries he constructed a 10 by five metre pond.

Currently he has 3 000 market-ready fish in the pond. He noted that a fish becomes market ready after four to six months in the pond.

Starting a business from scratch he said was not easy, but said he was determined to make it work for the future of the fish industry in Botswana and for his family.

Mr Segaise has been appointed chairperson of Botswana Fish

Farmers Association, which he said was a voice of fish farmers countrywide.

In Botswana fish farmers he said produced only 560 metric tonnes of fish, while the country needs 5 000 metric tonnes of fish per year, which leaves a deficit of 4,440 metric tonnes, a huge room in the market.

Segaise keeps Nile Tilapia breed, which is known for fast growing.

His dream is for his farm to expand and meet fish market demand, and also explore the fish products value chain. He indicated that fish had a lot of value chain. One can benefit from fish farming as a middle man or establish a wholesale for fish, become a fish feed supplier, venture into fish canning, making fish cakes or fish balls, the list is endless.

To venture into commercial fish farming, Mr Segaise has learnt that he needed three hectares of land.

He however decried shortage of fish feed, adding that only Tholo

Holdings and Neil Feeds supplied feed.

Water from the fish pond, he

said, was good for soil fertilisation, hence he watered his plants with water from the ponds. **BOPA**



Mr Leteng Segaise currently has 3 000 market-ready fish in the pond. He said a fish became market ready after four to six months.

Upholstery sustains family

By Goweditse Kome

MASUNGA- A Trade Test -B in carpentry and joinery from Zwenshambe Brigade was all that Mr Temogo Meshack needed to start an upholstery business he named Anie Jay Holdings.

Mr Meshack aged 30, is one of the fortunate youth who were funded by the then Ministry of Youth, Empowerment, Sport and Culture Development, under Youth Development Fund in 2022 to the tune of P100 000, and that

was enough to set his dream in motion.

His area of speciality include bed sleigh frames, headboards, kists, ottoman, pedestals, canvas bag products, car interiors, sofas, tents and assortments of canvas products designed to the taste of customers using locally sourced materials.

However, he said as per customer's specifications, he uses different types of material that included velvet suede and jack mix to cover sofas.

Mr Meshack said the establishment of Anie Jay Holding was also inspired by the fact that his uncle had all the qualification in the field but failed to put them into practice.

"He worked for a certain establishment where his remuneration was lower and was not able to improve his life. This touched me and could not watch my uncles's talent go to waste," he said.

Mr Meshack said after gaining experience from attachment where his uncle worked he decided to open his own business albeit under his coach

In marketing his products, he targets walk-in customers, do repairs at government institutions, North East District Council and private individuals.

"I market my services and products through social media, house callings, display at the mall for easy access by potential customers," he said.

Mr Meshack also stated that he moved from office to office and door to door promoting his products and services.

Currently his business has employed two people, an elder and youth. Upholstery is an art form of transforming furniture into something beautiful, enduring and eternal.

It also involves covering furniture frames with padding, fabric or leather and manufacturing of canvas bags and tents while joinery encompasses the woodworking techniques used to construct and join wooden or other materials, forming the structural basis of furniture and other items.

An upholsterer covers furniture frames with padding and fabric or leather to make beds, mattresses, chairs, sofas and car seats. **BOPA**



Mr Meshack's expertise spans a wide range of products including sleigh frames, headboards, kists, ottomans, pedestals, canvas bags, car interiors, sofas, tents and assortments of canvas products.

US trade wars impact Botswana -expert

By Marvin Motlhabane

KANYE - The recent 37 per cent tariff hike imposed by the United States (US) on diamond imports from Botswana highlights a major shift that will have significant impact on the country's economic status. This move comes under US President Mr Donald Trump's administration, which has adopted a more protectionist stance in global trade, moving away from multilateralism and globalisation.

In an interview with BOPA on Monday, an Economist, Mr Sennye Obuseng expressed serious concerns about the implications of this tariff increase.

He noted that the US was effectively at 'war' with not just developing nations, but the entire world in terms of trade relations.

Mr Obuseng said the tariff hike was particularly detrimental to Botswana, as the US had been the largest market for its economic mainstay, diamond exports, and the price increase would deter consumers, compounding issues for an already struggling industry.

His insights underlined the broader negative ramifications of trade wars, which seldom yield winners, leading to reciprocal losses, citing predictions from one of America's biggest banks' JP

Morgan.

Mr Obuseng pointed out that the US economy might be heading towards a recession, reinforcing the notion that disruption in the American economic landscape could have ripple effects globally.

With reflection on other nations, especially in Western Europe and Canada, Mr Obuseng said the duo would need to reassess their economic relationships and seek new trading partners as a result of the US's new tariff policies.

For African countries, including Botswana, he suggested that there was a crucial need to revise trade policies and enhance intra-African trade as outlined in the African Continental Free Trade Area initiative (AfCFTA).

He said this crisis paints a picture of a complex global economic scenario, where tariffs and trade wars have far-reaching implications. Therefore, he urged African nations to strategise and build resilient economies, while also hinting at potential domestic pressures within the US from its citizens who oppose the administration's trade decisions.

He noted that this was a developing world crisis, and further trade related decisions were yet to unfold from both developing countries and powerhouses. **BOPA**



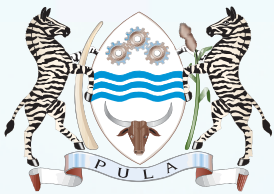
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Mafelo a monang oka tsalelang mo go one a ka rotloetsang go tsala ga one. Nyeletsa mafelo a ka tsalelang monang ka go tthagola tlhaga, latlha dithini le dithaere, katela mafuti le sepe se se ka emang metsi.

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Republic of Botswana

MINISTRY OF STATE PRESIDENT

DISASTER MANAGEMENT RELIEF

Following the heavy Floods which affected communities countrywide, the Private Sector and different Organisations came forth to offer support both in cash and in kind to assist Government of Botswana to make a difference in the lives of all those affected.

Update as at 8th April 2025

NO	NAME OF THE COMPANY/ORGANISATION	DONATION/CONTRIBUTION
1	Botswana-China friendship Association (BOCFA) and 1 Pula Foundation	-Food hampers
2	T-connect	-Internet Connectivity gadgets
3	Huawei Botswana	-P100,000.00 worth of jet fuel,500 Blankets,12000 bottles of water and Food parcels
4	China Civil engineering construction corporation and Zhong Gan companies	-Food hampers, bottled water and blankets , Storm water drainage equipment services
5	FEI DA (PTY) LTD	-Food hampers, 200 blankets,2000 bottled water and 100 pairs of shoes
6	Liquid Intelligent Technologies	-Liquid Leo Satellite
7	Orange Botswana	-P100,000.00 in which P54 ,000 .00 will be used for Jet Fuel while P46 000.00 will be used for food and Accommodation, Airtime worth P20 ,000.00 , One thousand (1000) five (5) litres of water.
8	Letshego	-P100,000.00 for Jet Fuel
9	Tau grading	-P100,000.00 for Jet Fuel
10	Drones for Africa	-P500,000.00 worth of drone services, Arial footage, Photography and Videos
11	TEE-PEE Transport	-30 food hampers (combo – 10kg Maize meal, 10kg sorghum, 10kg rice, cooking oil, 700ml Tomato sauce, 2kg macaroni, 750ml mayonnaise)
12	Prime Communications powered by Hytera	-P60,000.00 worth of Radio Communication services
13	Tsetseng Retail Group (SPAR)	-32 bales of toilet paper, Sanitary Pads 32x24x8, Conned beef 432x6 buckets, 500g Spaghetti 900x20packs, 196x5kg Rice, 2080 Baked beans, 2L cooking oil 540 and bottled water 2040
14	SAMAB Investment	-Water Pumping services
15	Drone Technology Centre	-Drone services (arial photography, thermal imaging and live broadcast)
16	Diagnofirm	-250 blankets
17	Mohamed Ismael family	-P25 ,000.00 worth of food vouchers
18	World group of Companies (Trade world)	-250 food packages, Bath soap 250, 2L cooking oil 250, Soup 250, 5kg Rice 250, 5kg white sugar 250, 5kg flour 250, 5kg sorghum 250
19	Botswana Teachers Union	-504 bottled water, P50, 000. 00 for disaster Management Relief
20	Pedros	-100 meals
21	Hungry Lion	-100 meals
22	Chinese Enterprises Association	-100 mattresses,100 blankets,2000 liters of water,100 by 10kg Rice,100 by 12.5kg flour and 100 by 12.5kg maize meal
23	Developer Circle	-App developing services and digital platform developers
24	ZAC Construction and Gaborone United FC	-70 Mattresses; Combo (12.5kg Maize Meal, 10kg Rice, 2kg Macaroni, 2L Cooking oil, 700ml Tomato sauce and 750ml Mayonnaise) x 70
25	DE BEERS GROUP COMPANIES Kewen Group (Pty) Ltd Represented by Farai Bobo (Sales Director)Gravitas Investments T/A Sally's	-450 cases of bottled water; 100 bottles of Sally's Hypo Yoghurt
26	Arona Natural Foods	-230 Arona Cooking Oil 750ml, 20 Arona Cooking Oil 20L, Loaves of Arona Bread, 100 Brown and 100 White
27	Botswana Telecommunications Corporation (BTC)	-P100, 000.00 Relief Funds
28	Syntech Parts	-2000 Bottles of water 500ml
29	Kapula Drones	-Drone Services
30	FloTek and Motovac Represented by Vijay Naik and Anil Kumar	-P100 000.00 for Disaster Management Relief
31	Desert Sands Motel and Sister Companies Limpopo Feed and Fencing Megasave and Fencing All Based in Palapye Represented by Nazia Nadat	-100 Vouchers worth P20.000.00 -25 Vouchers worth P5, 000.00 -25 Vouchers worth P5, 000.00
32	Agentos De Restaraucion Y Rehabilitacion Represented by Etelelang T. Serumola (Director)	-1 tonne maize meal, 60 Blankets, 5kg Sugar x30,5l Cooking Oil x30, -5kg flour x30, 5kg sorghum x30 and 384 rolls of toilet paper
33	Senn Foods Represented by Trevor Watson	-2808 Canned beef and chicken 450 bottled water (500ml)
34	Woolworths Botswana Represented Gorata Abotseng Lekau	-Clothing for men, women and children together with Food hampers worth P800, 000.00, Kiddies wear and shoes 569 (10 boxes), Ladies wear and shoes 1048 units (23 boxes) -Men's wear and shoes 532 units (14 Boxes), Homeware 146 units (3 boxes)
35	Chinese Embassy Represented by Huang Yue	-100 Mattresses,100 Blankets and 400 pairs of rain gumboots
36	XL Skyways Travel Represented by Chebukani Mfanyane	-700 Mosquito nets
37	F. Ismail Group of Companies Represented by Faizel Ismail (Managing Director)	-Chicken Licken Supplies, Optimum Health Medical Laboratories Services and Natures Fresh Fruits and Vegetables Distribution, Grocery Vouchers worth P30 000.00
38	Hytera (Hycomms) Amafrans Investments (Pty) Ltd Represented by Mr. Sentebale Mokgethi	-600 blankets worth of P216, 000.00, Food Hampers worth of P21, 000.00 -Two Way Radio and 1 DMR Adhoc portable repeater worth P137, 010.10
39	Crown Manufacturing & Group represented by Director Mr. Iqbal Patel and	-100 Food hampers worth P40 000.00
40	Unik Construction Mr.Yun Sun	-P1 000 000.00 -13 000 Bottled water. (500ml)
41	Bank of Baroda Botswana Ltd represented by Mr. Sanjay Jashi	-P100 000.00 cash , Food Hampers-Combo 70 (Cooking oil 2l, Mayonnaise & Tomato Sauce, Rice 10kg, white star 12,5kg, Mabele 10kg, macaroni 2kg -Blankets x 70
42	AIP Botswana (Fuel & transport logistics company) represented by Ms. Kefilwe- Sefalana Moreki	-Water bowser (1400litres) -supply of drinking water to evacuation centres
43	The Bulb World represented by Bakang Makoko	-Toiletries x100 families , Toilet Papers 10packages x100 , Bath Soap 4packages x100 , Toothpaste 2packages x100 , ELight (Rechargeable Light) x100
44	Jindal Africa Represented by Neeray Saxena	-P100 000,00
45	TRANS represented by Group Head of Marketing & Communications	-Food hampers & non- foods worth over P100 000.00
46	ASANTE Tech Group represented by Justice William	-Food hampers- Combo x150units ,Blankets x 150units , Water 2700 litres, Shoes 200 units & Chairs 150
47	Gaborone University College of Law & Professional Studies (GUC)	-100 Food hampers ,50 Blankets , 1 Cow & 2 Goats , Fruits & vegetables , Total cost P50,000.00
48	Pro-Halt Represented by Kagiso Kwelagobe	-Pot holes repair Value: P100 000.00
49	Business Botswana in collaboration with Black Oak & Legae Academy	-55 packs of toilet paper , 23 packs of sanitary Pads &Food hampers
50	Cherry Splash	-P300,000.00 (P150, 000.00 for Jet fuel , P150,000.00 Transport Fuel)
51	Tranwin Holding T/A Galaxy Cash n' Carry & Bagaetsho Medical Centre	-Food hampers x60 worth P20, 400.00

52	Suits Africa Represented by Mr. & Mrs. Amos	-School stationery worth P15,000.00
53	Asphalt Botswana (PTY) LTD , Represented by Mr Pius Mphathwa	-P3000,000.00
54	Khato Civils , Represented by Ishmael Maposa and Mongezi Mwyani	-P1 100,000.00
55	Motor Centre Group Represented by Mrs Zaheera Essof	-P 500, 000.00
56	Royal Assembly Ministries International Mrs Kgalalelo Ramogapi	-P10, 000.00
57	COSPHARM Botswana Represented by Nametso Sebetlelela	-40 Mattresses, 40 Blankets , 48 * 20 Toilet Papers & 20 Latex Gloves
58	Standard Chartered Education Trust Dr Didi Biorn	-P600, 000.00 and Psychosocial Support Services to the affected
59	Builders Dept , Represented by Zain UR Rehman & Zeeshan U Mohammad	-Food Hampers *85 @ P30,500.00 , Water Pumps *5 @P9500.00 ,-P40, 000.00
60	China Jiangsu International ,Botswana (PTY) LTD	-Food Hampers @P24,995.00
61	Shiyu Li	-Children’s Clothes * 40 pieces
62	Overview Radio Represented by Joey Badubi	-P100 000.00 Airtime ,100 Sanitary Pads, 300 bottled water, Food hampers worth P10 000.00
63	Softlife TissueRepresented by Myson Mbengwa	-960 units of Toilet Paper
64	NADIR and Grand Stone Investmt Represented by Altaf	-100 blankets , 240 sanitary pads (10 boxes)
65	Shaanxi Construction Engineering and Top International Engineering Botswana , Represented by Zhao Shuanghai	-P200 000.00
66	Botswana National Front Women’s League	-P5 000.00
67	KLI Water Bowsing Services , Represented by Thapelo Monyere	-20 000L of drinking water
68	Hill View Church Represented by Pastor Rankgate	-32 mattresses, Sanitary Pads, Cartons of water (35 bottles x 6 , 24 bottles x 2), Assorted clothing, Food hampers (rice, samp and spaghetti)
69	Botswana Hindu Society	-50 Blankets and food hampers worth P12,000.00
70	Faheb Holdings	-190 towels, bedsheets and pillows worth P17,900.00
71	Duke Holdings	-P20,000.00
72	Legae Primary English Medium School	-Books amounting to P207 000,00 in value
73	B4U Discount Centre	-8 Washing Powder, 8 Fabric Softeners, 12 Colgates, 12 bath soaps, 20 blankets
74	Alex Forbes	-Cash P50,000.00
75	Bokomo Botswana	-Cash P100,000.00 & Food hampers P50,000.00
76	Stanbic Botswana	-Cash P2,000,000.00
77	Liberty Life	-Cash P50,000.00
78	Pep Stores	-Clothing & Blankets P10,000.00
79	Protea Masa Hotel	-Cash P5,000.00
80	Inq Digital Botswana	-Cash 10,000.0
81	Bolux Botswana	-Food Hampers (Maize Meal). P156,000.00
82	Clover Botswana	-Food Hampers (Dairy) P54,000.00
83	Woolworths Botswana	-Food & Clothing Hampers P850,000.00
84	CA Sales & Distribution	-Food & Toiletries Hampers P300,000.00
85	PST Sales & Distribution	-Food & Toiletries Hampers 60,000.00
86	Kalahari Training Institute	-Food & Toiletries Hampers 10,000.00
87	ABSA Botswana	-Cash P1,000,000
88	Flotek/Motovac Group	-Cash P100,000.00
89	Unik Construction	-Cash P1,000,000.00 and drinking water P13,000.00
90	Afrivet	-10 Knapsacks
91	Dutch Reform Church Clothing	-Clothing vauled P5,000.00
92	Botswana Fujian Overseas Chinese Association	-Relief cash fund of P100,000.00 and domestic items worth P140,193.00.

93	Greater Hope Life Change Charity Society	-6 water pumps, 200 mosquito nets, 20 heavy-duty torches, & food & toiletries valued at P40,000.00.
94	HLB Botswana	-8 combo meal packages, assorted toiletries, 50 fleece jackets, & 250 bottles of 330ml water.
95	Cellphone Warehouse	-Donated a DJI Avata Drone.
96	Jackson Pools	-Contributed 3 life jackets, 3 life rings, 5 horseshoe life buoys, and 3 cushion ,buoyancy A10.
97	Puma Energy Botswana	-Donated P100,000.00 worth of jet fuel.
98	Moffat James Bango Trading Pty Ltd	-Donated P100,000.00.
99	University of Botswana Academic & Support Staff Union (UBASSU)	-Donated P10,000.00.
100	Botswana Chapter of International Women Judges Association	-Donated P10,000.00.
101	Khoemacau Copper Mining	-Pledged to repair potholes, design Segoditshane River & culverts at a value of P2,500,000.00.
102	Mobile and Electric Retailers Association of Botswana	-Cash P100,000.00
103	Kalcon PTY LTD	-Cash P100,000.00
104	Stargems Botswana Pty Ltd	-Cash P50,000.00
105	Glazing Botswana	-Cash P40, 000.00
106	Botswana Doctors Union	-CashP15,000.00
107	Business Botswana in collaboration with AGS Botswana	-18 packets of sanitary pads, 33 bottles of 5l water, 14 bags of 10kg maize meal, 14 bags of 2kg macaroni, 14 bottles of 2l cooking oil, 14 bottles of 750ml tomato sauce, 14 bottles of 750ml mayonnaise & 3 power banks.
108	Botswana Fibre Networks (BOFINET)	-Cash P100,000.00
109	Human Resources Professionals’ Society of Botswana:	-Food hampers worth P5,500.00
110	Botswana Gujarati Samaj	-150 food hampers
111	Legae Academy	25 mosquito nets, 25 mattresses, hygiene kits, and food hampers
112	Priceless Connection represented by Alamaan Q. Hamdani	50 Headlamps and 20 Torches
113	Korea Community Association	300 blankets, 70 first aid kits, 2 generators, 2 chainsaws, 10 solar searchlights, and 50 protective gloves
114	Holy Ghost International Church - Bethesda TV & Partners	20 blankets
115	Fairprice Group of Companies	Clothing for children and adults valued at P15,000.00.
116	Bible Life Ministries	A financial contribution of P70,000.00.
117	Mohammed VI Foundation	100 food hampers valued at P42,630.00.
118	Dulux Botswana	P75,000.00
119	ZIMBOTS Golf Society	P3,500.00



‘A Ranyane a rurifadiwe go nna motse’

Ka Calviniah Kgautlhe

RANYANE - Banni ba Ranyane mo kgaolong ya Ghanzi ba kopile lekoko le le seka sekang matshele, dingwao le mafelo a Basarwa gore Ranyane a rurafadiwe jaaka motse.

Ba re fa Ranyane a tlhomamisitswe e le motse ba ka akola ditlamelo tsa puso le gone go itlhabolola. Banni ba buile seo kwa phuthengong e e neng e buisiwa ke ba lekoko le le tlhomilweng ke Tautona Advocate Duma Boko.

Kgosi Serake Phuti wa Ranyane a re ba disitse marope a mabitla a boraabo mogologolwane, ke ka moo ba kopang gore ba tlhomiwe go nna motse. O ne a supa gore banni ba Ranyane ba abetswe polasi mme jaanong e kgakala, ka jalo a kopa gore e atumediwe kwa motseng gore ba e dirise e le gaufi.

Kgosi Phuti a re ba itumelela lekoko leo le le tlhomilweng ke tautona e bile ba solofela go bona pharologanyo mo matshelong a bone.

Monni wa Ranyane, Rre Moeti Mojatse a re ba nna ka letshogo la gore ba ka nna ba fudusiwa mme jaanong go goroga ga lekoko leo go rerisanya le bone go ba fa tsholofelo gore ba tlaa bona ditlhabololo.

A re kgang ya puso ya gore ba fudugele kwa Bere e a tshwenya ka ba ne ba itsheka kwa makgotla tshekelong mme mme kgotla kgolo ya laola gore Motswana mongwe le mongwe o tshwanetse a latelwa ke ditlamelo ko a leng teng, Rre Mojatse a re morago ga gore ba fenyee kgang eo, puso e ne ya nna maoto a tshupa go diragatsa taolo ya lekgotla.

A re ba kopa go fiwa ditesi letso tsa go tsoma fela jaaka ba ne ba di fiwa pele di tshwanetse tsa ntshiwa gape ka gore ga gona sepe se ba itshetsang ka sone.

A re motse oo, o kwa morago ka ditlhabololo, se se mo motseng oo ke diphologolo makgabisa naga, ka jalo ba kopa go fiwa tetla ya go itshetsa ka tse di fitlhelwang mo tikologong ya bone.

Mo godimo ga seo, a re puso ga e ba letlelele go fitlha baswi ba bone kwa Ranyane ka ba sa tlhomamisiwa e le motse, mme jaanong seo se tsosa dikgotlhang fa ba tlhokafaletswe ke ba malwapa a bone.

A re ba tshelela mo khumanegong ka ba ne ba fudusiwa mme ditlamelo ga di goroge. Mo godimo ga moo, Rre Mojatse a re Ranyane o wela mo kgaolong ya Ghanzi mme o kgakala, ka jalo a kopa gore ba isiwe ka fa tlase ga kgaolo ya Charleshill go bona ditlamelo segautshwane.

Mme Mmakgomo Dithaba a re

go tlhoka go rurifadiwa ga motse wa bone go dira gore ba tshelele mo tshotlegong mme seo se tswa kgakala ka ba gola ba fitlhela tshotlego eo.

Rre Condri Photshana ene o akgoletse puso go tla ka diphetogo tse ba di bonang go tokafatsa matshele a Basarwa.

A re khuduga e na le dilabe tsa yone ka gore jaaka fa e sale ba fudusetswa kwa Bere, ba ne ba solofediwa dikatso dingwe mme ya re ba tsena koo ba seka ba ikutlwa ba amogelesegile mme ba boela legae la bone la Ranyane. Rre Moagisi Lemene o kopile gore kgaolwana ya bokhanselara ya Metsimantsho/Ranyane e ikemele ka mokhanselara wa yone ka jalo a kopa gore go boele jaaka go ne go ntse.

O ne a kopa gore ba direlwe lekgotla la motse le le ka gokaganang le la Bere gore morafe o kgone go akola diphologolo jaaka mafelo a mangwe ba kgone go itlhabolola.

Modulasetilo wa khansele ya Ghanzi, Rre Thabiso Keadile a re puso e tseela ditshwanelo tsa batho botlhe kwa godimo go akaretsa le Basarwa.

O buile gore Ranyane o tshwanetse a tsena ka fa tlase ga kgaolo ya Charleshill e bile ba mo thulaganyong ya go tsena dipuisanyo le ba khansele ya Charleshill ka Ranyane go bona gore o ka bona ditlamelo jang segautshwane.

A re makgotla a morafe a Basarwa a na le letseno la madi le le nametsang, a supa jalo gore lekgotla la West Hanahai, East Hanahai, Kacgae e na le P4.5 million, fa Bere a na le P3 million e le madi a ba ka a dirisang go tlhokomela diphologolo.

Rre Keadile a re Basarwa ba ka rutiwa go somarela diphologolo le go di tsadisa ba di ntsifatsa go bo go dirwa bojanala ka tsone mme seo se ka tlhabolola matshele a bone. A re mo pusong e ntsha, ba eletsa go tsewedisa tse dintle tse di fetileng mme ba tokafatse tse dingwe go tlhabolola matshele.

Banni ba ne ba rolela lekoko leo le le eteletsweng pele ke mokwaledi mogolo wa lephata la molao le kago seshaya magolegwa Mme Naledi Moroka, mokwaledi mogolo wa lephata la Lefatshe le temo-thuo Rre Kabelo Ebineng, mokwaledi mogolo wa lephata la merero ya tsa mafatshe a sele Rre Thuso Ramodimoosi, mokwaledi mogolo wa lephata la dipalame le dikago Rre Kenny Ketshajwang le mogakolodi wa tsa semolao go tswa kwa ofising ya ga Tautona Mme Idah Motsamai.

Lekoko le patilwe ke Kgosi Lobatse Beslag wa New Xade le mokhanselara wa Central Kalahari Game Reserve ebong Rre Smith Moeti. **BOPA**



Banni ba Ranyane kwa phuthengong e e neng e buisiwa bosheng ke lekoko le le tlhomilweng ke Tautona go rerisanya le Basarwa ka ditlhabololo tse di ba amang. Senepe: Calviniah Kgautlhe

Lentsweletau/Lephepe o humile ditsa tlholego-Bogatsu

KOPONG - Kgaolo ya Lentsweletau/Lephepe ke kgaolo e e aparetsweng ke lehuma thata ntswa e le kgaolo e e nang le bokgoni jwa go ka intsha mo lehumeng. Mafoko a, a builwe ke Mopalamente wa kgaolo Rre Tshenolo Bogatsu, kwa moletlong wa go ipelela phenyo o o neng o rulagantswe ke mokhanselara wa Kopong West Rre Khona Rakhudu, ka matlhatso kwa Kopong.

Mopalamente Bogatsu o tlhalositse gore kgaolo e, e na le bojanala jo bo seng kana ka sepe jo bo simololang fela ka majwe a a fa gare ga Kopong go ya go tsena kwa motseng wa Lentsweletau.

A re kwa Medie go na le magala a mo nakong ya gompieno a rekisiwang kwa ntle ga lefatshe leno. A re kgaolo ya Medie gape e na le megorogorwane e e ka dirang dino tsididi.

A re kwa bokone jwa Medie go na le metse e metlhamo e e itsegeng ka leina la LEBOSOSHALE e akaretsa Lephepe, Boatlaname, Sojwe, Shadishadi le Leologane. A re metse eo, ke metse e e kabong e humile thata go gaisa dikgaolo tse di kwa Kweneng ka gore e na le macha a le mane a a ka dirisiwang mo bojanaleng.

A re metse eo gape e na le dimela tse di ntsi di tshwana bo sengaparile tse di ka dirisiwang mo dilong tse di ntsi, a tlatsa ka gore batho ba ba rekang

sengaparile mo kgaolong eo ba se tsaya ka ditlhwatlhwa tse di kw tlase. A re kgaolo e gape e na le lefelo le le bidiwang Thota ya Marula mme mo go yone thota e, go na le ditlhare tsa morula mme a tlhalosa gore morula o kgona go dira dilo tse di ntsi di tshwana diole, ditlolo, melora, dino le tse dingwe.

Ka jalo, Rre Bogatsu a re kgaolo e, e ne e tlhoka moeteledipele yo o ka emang ka dinao go bona gore dilo tse di a dirisiwa. Mopalamente a re o setse a buile le Tona wa Bojanala, Rre Wynter Mmolotsi, gore a etele kgaolo le ba lephata la gagwe go bona gore dilo tse di ka tsena jang mo tirisong.

E re ntswa go na le di trust tse di tlhokometseng matlotlo a, Rre Bogatsu a re ga go a lekana ka jaana di tlhoka go rutuntshiwa gore ba ka dirisa jang maungo le ditsa tlholego tse di fitlhelwang mo kgaolong ya bone gore ba kgone go fetlha mebereko.

A re se sengwe gape ke gore boeteledipele jwa sepolotiki jwa kgaolo, bo akaretsa makhanselara le komiti tsa ditlhabololo le mopalamente, ba dumalane gore ka lenaneo la madi a ditlhabololo tsa kgaolo (CCP) ba ye go tsaya lecha la Mokokong kwa Sojwe ba dire ditlhabololo tsa bojanala go agiwe matlwana a boroko (chalets) marekisetso a dijo, ntlha enngwe go lengwe go bo go tsennngwa diphologolo tsa naga

(agro tourism) go bo go epiwa didiba tse pedi gore motsing lecha le kgadile ba kgone go nosetsa.

A re ba dumalane gore go dirwe motshelo wa madi a ditlhabololo a dikgaolwana tse tharo gore madi a a kanang ka didikadike di le tharo (P3 million) go dirwe ditlhabololo tse mongwageng ono wa madi kwa lecheng gore bojanala bo tle bo tswellele.

Fa a bua ka magala a a kwa Medie, Mopalamente Bogatsu a re puso e tshwanetse ya dira madirelo a a fetlhang motlakase kwa Medie ka gore mo nakong ya gompieno go rekwa motlakase kwa Eskom kwa South Africa e bile madirelo ao, a ka hira batho ba ka tshwara 2 000. Fa a tswa la gagwe, Rre Rakhudu a re moletlo oo, o ne a o dira e le go leboga batlhophi.

Le fa go ntse jalo, a re o dumalane le makhanselara a kgaolo ya bone ka boraro jwa bone gore ba tshedisanye madi a ditlhabololo a kgaolo gore ba dire ditlhabololo tse di ka tsenyang madi.

Rre Rakhudu a re ka jalo P3 million wa ntlha o tla ya kwa kgaolong ya gagwe gore a baakanye holo ya sechaba gore dikereke le ditiro tsa morafe di kgone go tshwarelwa teng. A re maikaelelo a gagwe gape ke gore madi a a salang ba age matlo a phiriso gore ba kgone go dira letseno. **BOPA**

2025

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ROADSHOW SCHEDULE

Team A – Southern & Kgalagadi
Team B – Central, North East & North West

LOCATION	VENUE	DATE	LOCATION	VENUE	DATE
MAUN EXPOSITION 2025					
Maun	Mall of Maun	7-9 April			
TEAM A			TEAM B		
Shakawe	Fours Supermarket	11-12 April	Kasane	Pla2 1	1-12 April
Ghanzi	Infront of Sefalana	14 April	Nata	Engen mall	14 April
Kang	Choppies Mall	16 April	Tutume	Mc Connell	15 April
Tsabong	Tsabong Unified	22 April	Masunga	Choppies Mall	16 April
Jwaneng	Old Mall	24 April	Francistown	Council stadium	22-24 April
Kanye	RAC	26-27 April	Letlhakane	Teemane mall	25-26 April
Lobatse	Junction Mall	28 April	Serowe	Bus Rank	28-29 April
Molepolole	Kgari Sechele	29-30 April	Bobonong	Choppies mall	01 May
Mahalapye	Bus rank	2-3 May	Selibe Phikwe	Barcelos	2-3 May
Palapye	Engen Mall	5-6 May			



STARTING TIME FOR ALL VENUES IS 0900HRS! APPLICANTS ARE URGED TO BRING CERTIFIED COPIES OF THEIR RESULTS SLIPS AND IDENTITY DOCUMENTS



ClassifiedAds

ACCOMMODATION

DORIS MPHO MOGAPI owner of Plot number 9625 in Tlokweng, intend to change land use from single family residential to multi family residential. Any objections to the above proposal should be forwarded to Tlokweng District Council, Physical Planning office or Telephone 3695041, within fourteen (14) days of publication of this notice.

BUSINESS SERVICES

NEWLY BUILT BUTCHERY and Bakery for rent in Gabane central. Ready for occupation in September 2025.Contact:73796448

RELIABLE BOREHOLE DRILLING at low rates 76274598 / 5921684 Whatsapp 76834659.

FARM WORKERS

FARM WORKER URGENTLY wanted at Selokolela Farms. Must have experience in horticulture, herding livestock and small stock. Apply to P O 342, Kanye or Call 71373833.

LALEDI FARMS- FARM worker wanted in an integrated farm at Mmadikgomo lands in Lentsweletau, apply at P O Box 201845, Gaborone.

FARM WORKER WANTED at Butale village P O Box 145 Tshesebe . Attention Vusa Ziga.

HERDBOY WANTED AT cattle-post near Medie. Apply to : Nathan Mzangwa Mazhinewe, Box 6 Mmopane.

HERDBOY WANTED: APPLY to P.O.Box 742 Mahalapye 71676907.

FARM WORKER WANTED at Lelotong. Apply: Bukie Barongwi Box 402254, Gaborone. Closing date: 24/04/2025.

FARM WORKER NEEDED at Maretlwane lands. Contact : 74608992 P.O Box 502773 Gaborone. Email : richardmoala18@gmail.com

FARM WORKER WANTED :P.O.Box 30322 Serowe cell: 71266266

FARM WORKER WANTED at Tobane. Box 45 Tobane .Call: 78230104

Ke Batla Modisa wa dikgomo ko Mabozu Parakarungu 75048749, 71404938 Phillip Sebodile

FARM WORKER WANTED in Tsutsuga, Letlhakane- Responsible for overall farming activities of the farm. Contact Sherpard Dick, Cell number: 74722009 or apply to P O Box 964 Letlhakane. Closing date 22 April 2025.

FGARM WORKER WANTED at Taukome. Contact 76698861 / 73969418

Two Herd Boys wanted at Legotwana Cattle post (Kavimba Chobe) cell: 75938761

FARM WORKER WANTED AT MMANKGODI LAND. CONTACT 72151829 / 75039169

NEIGHBOUR CONSULTATION

CHANGE OF LANDUSE Diemac Pty Ltd,owner of plot 2175 Mmanoko,intends to change land use from residential to mixed landuse (commercial and recreational).For any objection,contact Molepolole Council Physical Planning office Telephone (+267) 592 0841 or cellphone no.71894803,within fourteen (14) days of publication of this notice.

K E O N E I L W E KENALEMANG,OWNER of plot:12173,Ledumadumane informs neighbours of a construction of a multi-residential.For any queries call 74332388

THE OWNER OF plot 12605 Mogoditshane, Ledumadumane wishes to change landuse from single residential to multi-residential. Any objections contact Mogoditshane District Council Physical Planning Office at 3105615 within 14 days of this publication.

OWNER OF PLOT 1447 in Jwaneng intends to change land use from residential use to Civic & Community use (clinic). If any objections contact 71844488 or contact Jwaneng’ s Physical Planning Office (+267) 5882609 within 14 days.

OWNER OF PLOT 3983 situated at Rasesa wishes to change land use from Light Industrial to Group Living (Town house). Any objection should be forwarded to Mochudi Council Physical Planning office or call 74018087 within 14 days.

I, SEDILAME LESONYA owner of Plot 1587 Takatokwane, do wish to inform the public of the intention to change land use from residential to commercial (Spare shop). For objection contact Motokwe Land board within 14 days publication or call 5889084 or 72621587.

OWNER OF PLOT 6244, Ranfurwa in Tlokweng intends to change land use from residential to multi-family use. If any objections contact 71628877 or contact Tlokweng’s Physical Planning Office (+267) 3695000 within 14 days.

I PORTIA DIPOGISO , the owner of plot 2046, Modipane, would like to change the land use for the same plot from residential to multi-residential. Anyone with an objection should contact Kgatleng District Council, Physical Planning Department at telephone No. 5777411 in writing within fourteen (14) days

NEIGHBOUR CONSULTATION. OWNER of Plot 15993 Ranfurwa, Tlokweng would like to erect boundary wall. To view plans contact: 74533210. Any objection should be forwarded to Tlokweng District Council within 14 days after publication.

OWNER OF PLOUGHING field at Molongwana ward in Mmamashia intends to change-land use from mixed-use agriculture to industrial use.Any objections contact 71844488 or Physical Planning at 5777411 within 14 days

Karabo Lucky Piet of plot 6412 Kazungula, Flowertown would like to change land use from single - family residential to commercial (QUEST HOUSE) and erect a boundary wall for any objections contact Chobe District Council, Physical Planning office 6250275 within fourteen days of publication of this notice.

VACANCIES

PHARMACIST REQUIRED,BHPC 3 years post internship community pharmacy.Self starter and customer focused.Good time management with high ethical standards.PPL will be an added advantage.Apply to Mega Drugstore No.5 Nswazwi Bag F175 Francistown 2419508 Closing date 24/04/25

WANTED; AUTO ELECTRICIAN atleast 7 years experience. Must have knowledge in key programming and using diagnostic machines.Reply to:Lame Panel Beaters P O Box 500290 Gaborone

CHANGE OF LANDUSE

The owner of **Lot 9851 Raserura** Mochudi Tribal Territory wishes to inform the Neighbours and General Public that they intend to change the land use from Residential to Multi Residential.

Those who wish to view the plans or who may object to this are to contact the number below within 14 days of the publication of this notice.

Contact Number 74118673

NEIGHBOUR CONSULTATION

The owner of Plot 27831 Mogoditshane Block 5 wishes to construct a Multi Residential Complex.

The Neighbours on Plots **4517 and 4534** Mogoditshane Block 5 who wish to view the plans or who may object to this are to contact the number below within 14 days of the publication of this notice.

Contact Number 74118673.

Jayden Royals suits (Pty) Ltd

We are looking for creative professional fashion designer

Qualifications
1) A bachelor degree of fashion and design or its equivalent. And a diploma or certificate of fashion and tailoring, or textile design and garment technology will be added advantage
2) A minimum of 7 years’ experience in tailoring and fashion design

Applicant should post or mail their Cvs to P.O.BOX 502830 Gaborone

Email: royalsuits001@gmail.com, info@jaydenroyalsuits.net

Or drop to Plot 904/5 Extn 2 African mall – Gaborone

TNP CONSULTANCY (PTY) LTD

POSITION – FACILITIES/PROPERTY MANAGER

An opportunity exists for a Facilities and Property Manager whose purpose will be to ensure the smooth running of core property functions. The successful incumbent will need to perform in these areas:

Key Competencies:

Provide administrative and financial support to the company. Plan budgets for contractor’s equipment and stores and property lifecycle maintenance. Recommend changes and policies or procedures to improve operations. Monitor the safety of employees, the facilities and equipment to ensure that they comply with regulations. Implementing and monitoring Asset tagging and building lifecycle. Adhering to the Principles and Values of TNP Property Consultants (Pty) Ltd and ensuring that the TNP Property Consultants values and Ethos is upheld.

Knowledge and Skills required:

- Critical thinking and negotiating skills will be required daily;
- Effective organisational and administrative skills are critical
- Computer literate, particularly excel
- Solid basic accounting skills

Education and experience:

- A bachelor’s degree in Real Estate and minimum 10 years experience in the real estate Industry.
- Must be registered with REIB and REAC.

Remuneration:- Competitive salary offered

The Applicant must have his/her own vehicle and must be willing and able to work irregular hours.

CV and REIB/REAC certificates to be sent TO P O BOX 404047, Gaborone, by 25 April 2025.

NOTICE OF LOST DEED

Notice is hereby given that the undersigned intends to apply for a certified copy of Deed No FTTG 59/2014.dated the 12 March 2014 made in favour of David Mosupiemang in respect:

CERTAIN: Piece of land being Tribal Grant 379-MP
MEASURING: 26.6676ha
SITUATE: At Dithojane lands in the Bamangwato
HELD UNDER: FTTG 59/2014 dated 12/03/2014

All persons having objection to the issue of such copy are hereby required to lodge the same writing with the Registrar of Deeds Francistown within three weeks from the last publication of the notice.

Dated: _____

ADDRESS

NOTICE OF INTENTION TO DISPOSE TRIBAL LAND TO A NON CITIZEN

BE PLEASED TO TAKE NOTICE that I the undersigned **Joseph Leburu** hereby give notice of my intention to sell and transfer the following property to Iron Throne Pty Ltd.

CERTAIN: Developed residential plot
SITUATE: at plot 30433, Ntloedibe ward Molepolole,Kweneng District

MEASURING: 22.95 x 47.29 x 25.69 x 51.78 M
WHICH PROPERTY: is held under a Customary Land Certificate dated 23rd July, 2013 and issued to Joseph Leburu by the Molepolole Sub Land Board.

For the sum of **P208 000.00 (Two Hundred and Eight Thousand Pula)** subject to such other terms and conditions as available for inspection and consideration at the address of the undersigned owner.

Any citizen willing and able to likewise conclude such transaction may make a similar offer through the Landboard within thirty (30) days of this publication.

Transferor: **Joseph Leburu** .
Cellphone No **(+267) 77 383 119**.
Transferee: **Iron Throne Pty Ltd**.

NOTICE OF INTENTION TO DISPOSE TRIBAL LAND TO A NON CITIZEN

BE PLEASED TO TAKE NOTICE that I the undersigned **Maipelo Koothoboge** hereby give notice of my intention to sell and transfer the following property to **Iron Throne Pty Ltd**.

CERTAIN: Developed residential plot 6988
SITUATE: at Sune ward, Molepolole, Kweneng District
MEASURING: 565 m2

WHICH PROPERTY: is held under a Customary Land Certificate dated 26th October 2021 and issued to **Maipelo Koothoboge** by the Molepolole Sub Land Board.

For the sum of **632 000.00 (Six Hundred and Thirty Two Thousand Pula)** subject to such other terms and conditions as available for inspection and consideration at the address of the undersigned owner.

Any citizen willing and able to likewise conclude such transaction may make a similar offer through the Landboard within thirty (30) days of this publication.
Transferor: Maipelo Koothoboge.
Cellphone **No. 71 474 420**.
Transferee: **Iron Throne Pty Ltd**.

NOTICE OF NEXT OF KIN MEETINGS

Administarion of Estates [Cap.31:01]

NOTICE IS HREBY given that by virtue of section 31 of he Administation of Estates Act (Cap : 33:01),heirs and next of kin of the deceased and all persons having claim against the above estate , are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment , a person or persons as Executor / Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
OPELO SHIME	ESHFT – 000169-25	09-07-2025	1100HRS	DRM

DATED AT FRANCISTOWN THIS 31ST DAY OF MARCH 2025

MASTER OF THE HIGH COURT

APPLICATION FOR A CERTIFIED COPY OF TITLE DEED

Notice is hereby given that the undersigned intends applying for certified copy of Deed of Transfer Title No. 760/2004 dated 20th April 2004 made in favour ofTebogo Thapelo in respect of:

CERTAIN: piece of land being Lot 38174, Gaborone

SITUATE: in the Gaborone West Extension 39;

MEASURING: 413 m2 (Four Hundred and Thirteen Square Metres);

Any person having objections to the issue of such copy is hereby required to lodge the same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.



Plot 387, Independence Avenue
Private Bag B0 177
GABORONE
Tel: 3906311/3121999
Fax: 3182686

VACANCY

Pluczenik Botswana (PTY) Ltd is a De Beers Sight Holder; a Diamond Cutting and Polishing Company which seeks to recruit an **experienced** candidate to join our workforce for the following positions:

POST: EXPERIENCED ROUGH PLANNER /CHECKER DIAMOND SUPERVISOR

Minimum Requirements

- Knowledge on Rough marking & Sorting
- High accuracy and consistency on value added decision making
- Knowledge of Sarine Advisor 7.6 & 8.0 rough analyzers
- Knowledge of M-box and Helium rough analyzers
- Must have knowledge on Galaxy planning and manual planning.
- Minimum of 10 years' experience

Interested candidates should submit a Covering letter which should be a self-introduction summarizing his/her experience, a comprehensive CV detailing his/her experience and achievements, Certified BGCSE Certificate, Minimum of two (2) References is essential from previous company(s) worked and certified copy of Omang (ID) to:

H R Manager
Pluczenik Botswana (Pty) Ltd.
P O Box 403286
Gaborone.

Or Hand Deliver at: Pluczenik Botswana, Plot 61123, Block 8 Industrial, Gaborone.
Closing date: 30 April 2025.

URGENTLY NEEDED
STRUCTURAL FABRICATOR

The Structural Fabricator will be responsible for the following: Performing structural analysis from structural architectural drawings, Prepare construction plans details and structural notes. Perform site investigations and inspections. Coordinate directly with team members, architects, developers and contractors. Foster relations with clients and develop new work opportunities. Designing and building with wood, steel, concrete and reinforced masonry. Provide mentoring to both Fabricator Helpers and Fabricator Trainees.

Skills/ Qualifications/ Experience

Education: Diploma or technical certification in Civil Engineering or Construction, Completion of secondary education followed by 2 years of formal training in fabrication trades. Fair knowledge of spoken and written English language, Basic safety courses such as fire-fighting, survival, OHS and first aid. Minimum 8 to 10 years of practical experience in fabricating domes structures and structural steel work as well as brick building. Should be able to read and understand P&ID, GA drawings, Isometrics including preparing the isometrics drawings (hand sketch), prepare the Bill of materials from the drawings etc. Should be able to travel in and outside the country. Should have a valid driver's license.

PLANT OPERATOR concrete batch mixing

A concrete batch plant operator oversees the quality assurance unit of a ready-mix concrete factory. Their job duties include supervising the mixing process, testing batches and addressing any issues to ensure that concrete is made to specifications. They oversee the machinery used in the mixing of concrete and other materials for construction projects.

Should be able to: Operate and monitor the concrete batching plant to ensure accurate and efficient production. Control and adjust batching processes, including mixing ratios, raw material input, and output quality. Conduct routine maintenance and troubleshooting of plant machinery to prevent breakdowns. Ensure compliance with safety regulations and environmental policies. Keep accurate records of production, raw materials, and equipment maintenance. Coordinate with suppliers for timely delivery of raw materials. Maintain cleanliness and organization of the batching plant area. Work closely with quality control personnel to ensure product consistency.

Skills/ Qualifications/ Experience

Experience: Minimum of 2 years of experience in operating a concrete batch plant or similar machinery. Skills Strong understanding of concrete mix designs, batching processes, and quality control standards. Ability to operate and troubleshoot automated batching systems. Knowledge of safety protocols and plant maintenance procedures. Good communication and teamwork skills. Ability to work under pressure and meet production deadlines. Physical fitness to handle plant operations and occasional manual

Interested candidates may apply in confidence to:

Email ap_holdings@yahoo.com
AP Holdings
P.O Box 1299 Gaborone, Botswana.
Closing Date: 28th April 2025

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NOTICE OF NEXT OF KIN MEETINGS

ADMINISTRATION OF Estates Act

[Cap 31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of The High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meetin	Time	Master
MMANE LESEGO SETHIBANE	GFHFT-000230/23-24	06-08-2025	0900HRS	ARM

DATED AT FRANCISTOWN THIS 03RD DAY OF MARCH 2025

MASTER OF THE HIGH COURT

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: ESHGB 000871-23

IN THE ESTATE of the late **OTSILEKAE RANNA** who died at Nyangabgwe Referral Hospital, Francistown in the Republic of Botswana on the **28th November 2023.**

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATED at _____ on this _____ Day of _____ 2025.

The Executor
Keokupile Mmakibi Balemoge
Private Bag 00368 **GABORONE** TEL:71730342/77939017

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act

[Cap. 31.01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap 31:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
GRACE K. KABELO	ESHFT-000394-23	06-08-2025	0900HRS	BASUPI

DATED AT FRANCISTOWN THIS 08TH DAY OF APRIL2025

MASTER OF THE HIGH COURT

GO IPAPATSA
FA LELE TSA

JWANENG 588 0380 GHANZI 659 6315

MAUN 686 0294 KASANE 625 0353

TSABONG 654 0323

GABORONE 365 3599 / 3592/ 3587 / 3555 / 3620

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Picnic promises joyous fun fare

By Ketshepile More

GABORONE - The iconic Mahotella Queens will be one of the headlining acts for the seventh edition of the African Attire On Fleek picnic.

The event is scheduled to take place on Saturday at Bojanala Waterfront, promising an immersive celebration of African culture through music and fashion.

The Annual African Attire On Fleek picnic is known for its vibrant display of African pride, showcasing the richness of cultural attire and musical performances. The inclusion of the legendary Mahotella Queens, celebrated for their contribution to the mbaqanga genre, epitomises the rhythm and beat central to the cultural pride that the event represents.

Over the years, the picnic has

blended traditional African sounds with contemporary Afro soul music, curating a diverse lineup that captures the essence of joy and celebration in every performance.

Mahotella Queens will share the stage with Botswana's esteemed traditional music legends, including Ditiro Leero, Matsieng, Dikakapa, Machesa, and Culture Spears.

The lineup also features influential artists such as Mma Ausi and Dr Vom, whose impact on the contemporary traditional music scene has been profound.

Adding to the day's excitement, Kabelo 'Skavenja' Tiro will enchant the audience with his captivating dance moves.

Afro tech sensation Issa Sisdoh is also set to delight attendees with her spiritually uplifting lyrical beats. The event will be hosted by MC Alpha and will feature an array of talented acts from South Africa, including the legendary Platform One group, Mawecele, and Kgotso Makgalema. From Lesotho, wave Rhyder and Sannere will also perform, complemented by local

colourful DJs spinning tracks to enhance the festive atmosphere.

David '52' Letshwiti, the event organiser, expressed his enthusiasm for the impressive lineup: "The lineup is exceptional entertainment, not only featuring local talents but also thoughtfully selecting the best from outside the country."

Letshwiti has encouraged revelers to don their finest African outfits, emphasising that the event is a celebration of both African fashion and music. **BOPA**

GBV docu-series debut on Btv

By Benita Magopane

Gaborone - *Kgokgontsho*, a gripping documentary series that sheds light on the harsh realities of gender-based violence (GBV) in Botswana, made its debut on Botswana Television (BTV) recently.

The real-life motion picture, produced by African Tale Media and sponsored by First National Bank Botswana (FNBB) aims to drive national awareness and action against GBV.

Speaking at the exclusive screening held at Masa New Capitol Cinemas in Gaborone recently, Permanent Secretary in the Ministry of Youth and Gender Affairs, Bridget John emphasised the critical role the creative sector played in shaping societal norms and surfacing issues often obscured by statistics.

She highlighted the persistent and complex nature of GBV, saying there was need for continued innovation in tackling the societal scourge.

"Today, we witness the activation of the *Kgokgontsho* GBV docu-series, which stands as a testament that GBV is everyone's concern. Our youth are affected by it, and they are rising to the challenge by using their God-given talent to combat it," said John.

She further noted that government efforts alone were insufficient, underscoring the importance of partnerships such as that between FNBB, African Tale Media and BTV.

John also revealed that the government was working closely with non-governmental organisations and civil society through programmes focused on both the prevention of and response to GBV. However, she acknowledged that a major challenge remained was lack of funding.

"I therefore call upon corporate entities to support our non-profit organisations that are dedicated to addressing social ills like GBV," she urged.

She also mentioned that the Botswana Police Service had introduced a gender and child-friendly branch, along with a GBV toll-free hotline.

In addition, she said preparations were underway for the establishment of a one-stop service centre that would offer medical assistance, counselling and shelter to survivors.

Sharing his desires in an interview, Screenwriter and co-producer of the series, Tumo Moremedi, expressed his hope that the series would inspire Batswana to take decisive action against GBV.

His objective, he said, was to make it clear that GBV was a nationwide problem.

"We've always thought of Botswana as a safe country, and when someone suggests otherwise, we tend to think, you must be talking about South Africa. Through this documentary, she said Batswana would watch stories that reveal the reality of our own country," said Moremedi.

She noted that Botswana has some of the highest reported rape incidents in the region. Among the biggest challenges he faced while working on the project was how to convey a message, as a man, about the perpetration of violence by other men, particularly at a time when the #MeToo movement was at its peak.

He admitted that financial constraints persisted, especially as the team embarked on a new documentary project focused on Botswana's history.

"We want to create something that uplifts Batswana's spirits. Many are unaware that our country is deeply connected to the world. We aim to produce a genealogical documentary that illuminates how people can trace their family histories using Botswana as a starting point," he explained.

With one episode down, *Kgokgontsho* will continue to air every Sunday at 8.30pm on Btv for 12 more weeks. **BOPA**



The Annual African Attire on Fleek picnic is a celebration of African pride with its cultural attire and music. Kabelo 'Skavenja' Tiro (right) is also expected to thrill the audience with his captivating dance moves.



The legendary Mpaxanga band from South Africa, Mahotella Queens will be among performers to headline the seventh African Attire On Fleek picnic scheduled Saturday at Bojanala Waterfront.

Sarona Kalahari Desert Race Saturday

By Kehumile Moekejo

JWANENG - Over 50 off-road vehicles and motor bikes are expected to participate at the Sarona Kalahari Desert Race scheduled for Jwaneng on April 11-13.

The race has attracted entrants from Botswana, South Africa as well as Namibia and it is a local initiative intended to fill the gap following the discontinuation of the popular Botswana Toyota 1000 Desert Race, formerly known as Mantshwabisi, last year.

“This is a collaboration between the Botswana Motor Sport and the CYRO Motor Sport, and the race is fully owned by Batswana. We tried to develop a concept last year and started a championship where we successfully had four rounds of the race and that is when we realised the local capability to have a race of this magnitude,” Tefo Dithapo, Head of Federation Internationale de Motocyclisme, Botswana Motor Sport explained in an interview with BOPA.

He said in order to fill the gap for off-road race enthusiasts, the intention was to make it an annual event, hence the call for all stakeholders and communities to offer the utmost support.

Most of the race route is expected to pass through places within Mabutsane District, with the starting and finishing lines at Jwaneng as usual.

Meanwhile, Mabutsane District councillors have welcomed the initiative, amidst concerns of late and inadequate consultations.

Expressing their views during a consultation at a special full council meeting recently, the councillors appreciated the socio-economic contribution of the race to the local communities.

However, they cautioned against the risk factors and implored the organisers to deploy mitigation plans to safeguard damage to infrastructure and the environment. “This kind of race affects our roads, hence I appeal to you to ensure that our roads are rehabilitated after the event. We also know that it comes with a lot of littering in our surroundings due to the many spectators and we would appreciate if you can have measures in place how the environment will be protected,” said Sese North councillor, Kotlung Lucas.

He further underscored the need to fully engage local authorities in the affected communities for better planning and coordination, as well as ensuring that residents were brought on board.

Sharing the same sentiments, Mokhomma councillor, Mosetsanagape Raboshotomane said while they appreciated the economic benefits for the communities, there was need to expedite compensation processes for the properties that would be affected. “This is a welcome development, since in addition to entertainment and recreation, it also boosts the local economy. However, we encourage that those who will be affected by the race should be compensated on time,” she said.

For his part, Mabutsane District



Over 50 off-road vehicles and motor bikes are expected to participate at the Sarona Kalahari Desert Race scheduled for Jwaneng on Saturday.

Commissioner, Dick Kalantle said even though the race was a welcome development for the district, the late consultations hindered thorough preparations by the local committees to ensure a successful event.

He also said the absence of designated campsites and the

music festival, as key components of the desert race, would create a mammoth task of managing large crowds and littering around spectator areas.

However, Dithapo assured them that they had partnered with other stakeholders such as the Fire Department to mitigate

against the risks associated with the race of its magnitude.

He also said a post-race assessment exercise would be undertaken to establish the effects of the race on communities, particularly farmers, so that they could be compensated accordingly. Subsequently,

he encouraged them to report damages that were directly linked to the event to the police station for easy response.

Additionally, he urged the district leaders to assist with corporate social responsibility initiatives in their area that could benefit from the event. **BOPA**

Orange Botswana boost Phikwe marathon

By Gontle Merafhe

GABORONE - Orange Botswana has committed P1 million as sponsorship for Orange Phikwe National Marathon to be spread over the next three years. Orange Botswana chief executive officer, Nene Maiga announced at the launch of the 2025 event in Gaborone on Tuesday.

The marathon is pencilled for July 26.

The company has been sponsoring the annual event since 2016 and Maiga said the increase in sponsorship reflected its belief in the power of sport to elevate

communities and to further boost the Phikwe economy.

“This is more than just financial backing. We are committed to amplifying the visibility of this marathon,” she said, adding that Orange Botswana was passionate about sport development, viewed it only not as competition, but as a catalyst for healthy living, youth empowerment and community building.

She also said sport created pathways for individuals to excel, showcase their talents and motivate other companies to do the same, adding that such was the reason the network company

supported the marathon since 2016 in partnership with Selebi Phikwe Town Council and the local organising committee.

Maiga said overtime, the marathon had grown from a local race into a highlight on Botswana’s sporting tourism calendar, attracting participants from all corners of the country and beyond, injecting energy and commercial activity into the once-a-mining town and surrounding areas.

She said their support for the marathon was an extension of the commitment that aligned with a broader mission to make a positive impact in every region

they touched.

“Following the closure of BCL Mine, Selebi Phikwe faced significant challenges. This marathon has since become a vital initiative bringing people together, drawing visitors and driving activity in the local economy,” she said.

The Mayor of Selebi Phikwe, Oageng Makgosa said the town was ready for visitors, assuring them that the town was safe, clean and energised.

He said the marathon was an economic catalyst, social and sporting transformer that boosted local commerce, providing income for hotels, guesthouses, small businesses and the informal economy.

He said the event placed Selebi Phikwe on the national and regional sport map, attracting elite and amateur runners from across Botswana and the region.

He further said it promised youth development, healthy living and community pride.

The mayor said youth development encouraged active lifestyles and inspired the next generation of athletes.

He also said Selebi Phikwe was ready and prepared as far as logistics, infrastructure, safety and entertainment are concerned, adding that the local organising committee would ensure the roads, signage and emergency services were in place.

He further said the security teams and medical personnel would be on standby to ensure safety and wellbeing of athletes and, needless to say, guests would be taken care of.

He said local service providers were ready to offer the best possible experience to the visitors. **BOPA**



Orange Botswana public relations and communications manager, Tebogo Nadisah (left), Orange Botswana CEO, Nene Maiga (second left), Selebi Phikwe Town Council chairperson, Lawrence Mokotedi (second right) and town mayor, Oageng Makgosa during Orange Phikwe National Marathon 2025 launch in Gaborone on Tuesday. Orange Botswana committed P1 million as sponsorship for the marathon to be spread over the next three years. Photo: Phenyo Ramatu

FNB Grand Prix on

By Anastacia Sibanda

GABORONE - Minister of Sport and Arts, Jacob Kelebeng had assured the nation that the FNB Botswana Golden Grand Prix will continue as planned at the National Stadium on Saturday. Minister Kelebeng said in an interview that all

stakeholders were working round the clock to ensure that the track was completed by Friday, adding that the meet was of national importance. Kelebeng said the stadium could have long been handed to the Grand Prix organisers. However, he said that never happened, as there were come

challenges including the interruption of construction by heavy rains in the past days. He said most of the works had been done and contractors were in the process of laying the blue granules, but would have to wait until the surface was dry. “I just want to tell Batswana that we are going through

testing times, and that is when the leadership must rise to the occasion,” he said. He said athletics code had been doing well hence government would do everything to support it. “We will also continue to support other sporting codes, but priority this time, is to host a very successful Golden Grand

Prix event,” he said. Moving forward, Kelebeng said they would want to have facilities that were of international standard. He further said it was critical that there was a hosting strategy in place, which would address issues of facilities and preparations, among other things. **BOPA**



Minister of Sport and Arts, Jacob Kelebeng yesterday assured the nation that the FNB Botswana Golden Grand Prix will be staged at the National Stadium on Saturday. He said all stakeholders were working round the clock to ensure that the track was completed by Friday. Photos: Gothusang Lesego

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