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# 'Restore Bogosi role'



Ntlo Ya Dikgosi chairperson, Kgosi Malope II (right) yesterday paid a courtesy call on President Advocate Duma Boko at the Office of President. President Boko said dikgotla had long stood as pillars of moral authority and community order and as such it was time to restore their place in nation-building and conflict resolution. He also took the opportunity to encourage dikgosi and other stakeholders to play a meaningful role in the fight against rising cases of gender-based violence. Photo: Thompson Keobaletswe



# Motivate, guide employees -Motshegwa

By Tshiamiso Mosetlha

**SEROWE** – Supervisors have been encouraged to promote hard working employees as a way of motivating them to be more productive.

Addressing Serowe District Council employees on Friday, Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa said managers should create a safe space for honest feedback and give credit where it was due. The minister therefore said transparency and fairness was appropriate for managers to work harmoniously with juniors.

He said a cordial working relationship was key to productivity, adding that great leaders offered their employees direct and thorough guidance.

Mr Motshegwa who is also MP for Mmadinare told the meeting that government had adopted decentralisation policy hence migrated primary health care to local government, and that being so, he encouraged managers to work closely with supervisees to expedite service delivery.

In addition, he said leaders should motivate the work force and know their personalities and ability, arguing that such a move would translate into productivity.

The minister further stated that a supervisor's role is to oversee and guide a team to optimise production or out-put.

"To transform the civil

service into a high performing organisation, supervisors have to carry out performance management and appraisal properly," he said.

Mr Motshegwa decried that performance management was among the problematic issues in the civil service.

He noted that PEMANDU Associates, a private consultancy company focused on public sector transformation, business turnaround and communications was engaged by the government to assess the civil service and what came to the fore was that some supervisors still had a habit of giving underserved grades to low performers during appraisals and vice-versa.

He however said action was being taken to broaden the band for civil servant's salary structure.

Mr Motshegwa said the civil service had a key role to play in attaining high-income status aspirations as well as transforming the economy into a knowledge-based one.

Officers decried lack of tools of trade to efficiently and effectively discharge their daily duties, thus negatively impacting on performance. Mr Johannes Senamolelo of council buildings department shared his frustrations in that schools were dilapidated and needed money for renovations but they were always told there were no funds, arguing such a move impeded service delivery. **BOPA** 



Serowe District Council employees during the meeting addressed by Minister of Local Government and Traditional Affairs, Mr Ketlhalefile Motshegwa recently. He implored managers to motivate hard working employees by promoting them to higher positions. Photo: Baldwin Nyamande

# KSDA College of Nursing seeks partnerships

By Relief Lephutshi

**KANYE** - There is need to explore alternative revenue streams to secure the future of the Kanye Seventh Day Adventist College of Nursing (KSDACON).

Speaking during business networking gala dinner meant to share the institution's strategic plan with the business community and industry leaders on Saturday, KSDACON Principal, Ms Carole Shabane said while government grants remained essential, financial sustainability was critical for the growth of the college.

She said they were planning to expand the scope of college to incorporate other industry relevant programmes in the health sector.

Ms Shabane said the agenda,

which was already rolling, was anchored on sustainability, improving operational excellence, building the college brand and good governance.

Amongst the expected new developments carried within the agenda is expanding the academic scope to introduce new disciplines that respond to the emerging health care industry needs.

"We are working on developing new programmes while growing the enrollment of the existing programmes," she said, adding that for the institution to see growth enrollment, there was need to consider international partnerships and programmes hence the current scope diversification. Highlighting on the agenda's progress, she stated that some new programmes

await the Botswana Qualification Authority's approval.

"These are credit bearing courses that are raging from certificate to degree courses of which some will be non-clinical," she added.

Furthermore, Ms Shabane said KSDACON was in the process of developing short courses from which four of them have already been approved by the Human Resource Council. The approved courses are; Embalming, Mortuary Services, Infection Control and Case Management.

She said the Disaster Management short course was still under way. Ms Shabane said the scope was expected to include partnerships with international universities such as Adventist University of Africa, so that KSDACON may host their master's programmes in its quest to increase scope of programmes. She added that the college had started consultations with Lomalinda University to extend its affiliation with the Adventist University and at the same time, they were working on strengthening affiliation with the University of Botswana.

Moreover she called on the industry leaders to come on board and drive the workforce development programmes, establish scholarships and create funding opportunities that would empower the next generation of healthcare professionals.

For his part, the Vice Chancellor of the University of Botswana, Professor David Norris said Africa was behind because for years the continent had not evolved.

He said most universities across the world were in their fourth generation phase and going to the fifth while most African universities were in the first generation phase.

"If we are going to resist change and do not research, we are teaching what is outdated and we will forever become paupers," he said and urged the learning institutions to rise to a level where they would generate income and inculcate entrepreneurial skills upon students whilst studying to start up projects.

He shared that the curriculum should be reviewed and revamped and further called for the introduction of scholarships in various dimensions as well as capacity building in institutions of learning. *BOPA* 

## Ookeditse calls for prioritisation of maternal care

By Lesedi Thatayamodimo

**GABORONE** - Health personnel have been urged to provide the highest level of professional services to pregnant mothers to ensure safe deliveries and reduce the risks of maternal mortality.

Speaking during the World Health Day commemoration on Monday in Gaborone, Assistant Minister of Health, Mr Lawrence Ookeditse said while maternal mortality was largely preventable, it continued to claim the lives of women, particularly during childbirth.

He therefore called on health workers to not only perform their duties diligently, but to ensure they do so with perfection and commitment. "Maternal mortality is a tragedy that can be avoided, yet it persists, I urge all health personnel to provide the best care possible," Mr Ookeditse stated.

He said though the working conditions could be difficult and unappreciated, the health and lives of Batswana mothers depended on the services they provide. While the assistant minister acknowledged challenges faced by healthcare workers, including long hours and limited resources, he stressed the importance of

perseverance and dedication in delivering quality care.

"Even though you may sometimes feel undervalued, I ask that you serve with love and dedication, as your work is crucial for the well-being of our nation," he said. Nevertheless, Mr Ookeditse extended gratitude to the health personnel for their unwavering commitment to reducing maternal mortality rates in the country. He recognised their hard work and significant role they played in ensuring safer deliveries for expectant mothers.

Giving an overview, Maternal health consultant, Dr Morrison Sinvula, cited delays in seeking healthcare, reaching healthcare facilities, and receiving quality care as key factors contributing to maternal mortality in Botswana. He said several barriers prevented women from accessing timely healthcare, included fear, cultural norms, and a lack of awareness. "In many cases, women are hesitant to seek medical care due to cultural expectations or fear of judgment," he said.

Dr Sinvula also said challenges such as distance, poor road infrastructure, and transportation difficulties, could turn what could turn be manageable complication into a fatal outcome.

"When women cannot access healthcare due to these barriers, it exacerbates the situation and leads to preventable deaths," he added. He said delays in receiving quality care in healthcare facilities, often due to overburdened systems and resource shortages were a significant contributor to maternal mortality. Dr Sinvula said maternal mortality was preventable, emphasising that timely interventions were crucial, as delays in care could lead to tragic outcomes.

He outlined some of the leading causes of maternal deaths, including postpartum hemorrhage (excessive bleeding after childbirth), which accounted for 30 per cent of maternal deaths. He said hypertensive disorders, were responsible for 15 per cent of deaths, while infections like sepsis contributed to 12 per cent of maternal fatalities.

Despite the challenges, Dr Sinvula acknowledged that Botswana made significant strides in improving maternal health over the past four decades. "In 1980, the maternal mortality ratio (MMR) in Botswana was 400 deaths per 100 000 live births," he stated.

However, thanks to strategic interventions such as the

introduction of free maternal health services, increased antenatal care, and improved emergency response systems, the MMR has significantly decreased to 127 per 100 000 live births by 2015.

While progress had been made, Dr Sinvula cautioned that improvements had not been consistent, adding that between 2016 and 2019, maternal mortality stagnated at 144 per 100 000 live births. He further said the onset of the COVID-19 pandemic further reversed those gains, pushing the MMR back up to 240 per 100 000 live births in 2021.

He urged the government, healthcare workers, and the community to take further action to address maternal mortality. He called for continued support of community health workers, who play an essential role at the grassroots level in connecting families with the healthcare system.

"Community health workers are the hands that comfort, the voices that educate, and the guardians of maternal well-being. Their work in early detection, prenatal guidance, and emergency preparedness must be recognized, reinforced, and resourced to battle maternal mortality." *BOPA* 

## 'Enact laws to promote economic empowerment'

By Moshe Galeragwe

**GABORONE** - Parliaments are the voice of the people and hold the sacred responsibility of championing policies and legislation to uplift the lives of all citizens, especially the most vulnerable.

Addressing the 150th Inter-Parliamentary Union (IPU) Assembly on Sunday at Tashkent, Uzbekistan, the Speaker of the Botswana National Assembly,

Dithapelo Keorapetse said they must be proactive in enacting laws that promoted the economic empowerment of citizens, creating an enabling environment for sustainable job creation, entrepreneurship, and

skills development.

Mr Keorapetse said the move would include promoting access to finance, technology and markets for all citizens, regardless of their background.

"Within this equation, quality education and accessible healthcare are other key areas, which are fundamental human rights," he said.

Mr Keorapetse said they must invest in building more schools and hospitals to ensure that every child had the opportunity to learn and that all children had access to basic medical care.

"We must also strengthen our social welfare programmes, to ensure that they are effective, efficient and reach those who need them the most," he said.

Mr Keorapetse said Botswana has witnessed a historic democratic transition in which after nearly six decades of rule by one party, the people spoke unequivocally for change and power shifted peacefully to the Umbrella for Democratic Change (UDC) under the able leadership of President Advocate Duma Gideon Boko.

He said this process was not merely an election but a rebirth of the principles of accountability and a demand, through the ballot box, for a new order in which there was social development and justice.

"It signified the consolidation and maturity of our democracy as it was a sharp contrast from the trend of unconstitutional changes of government witnessed elsewhere on the African continent," said Mr Keorapetse.

He said the country's founding President, the late Sir Seretse Khama, once said, "Democracy, like a little plant, does not grow or develop on its own. It must be nursed and nurtured if it is to grow and flourish. It must be believed in and practiced if it is to be appreciated. And it must be fought for and defended if it is to survive."

He said the new government fought gallantly for therefore democracy and committed to nurture it through robust democratic reforms to ensure that, it was indeed a government of the people, by the people and most importantly for the many people and not just for the few.

Mr Keorapetse said 2024 elections also highlighted a sobering reality as Botswana's Parliament had fewer women at only nine per cent.

In comparison to other Parliaments the world over, Mr Keorapetse said, these were very low and disappointing statistics.

Therefore, he said the situation called on the country to reflect and introspect on the IPU's call for gender parity, which should not be viewed just as an idealistic reform; but also as a reminder about the urgency of electoral reforms that would help realise the important objective.

On a more positive note, Mr Keorapetse said about 36 per cent of the members of the 13th Parliament of Botswana were as per IPU standards, young Parliamentarians.

He also said members of the 13th Parliament of Botswana were an educated and diverse group, whose mandate was to be a model of excellence in democracy by providing transformative legislation that uplifted the marginalised groups of society and relentless oversight to curb corruption.

Also, the Speaker noted that the 13th Parliament would also provide robust capacity building to equip MPs as stewards of justice and promote parliamentary diplomacy to forge alliances to amplify the goals and objectives globally.

Mr Keorapetse said Botswana's new administration had placed human rights at the centre of its activities and processes.

"This has seen a restructuring of our foreign policy, where we place human rights at the centre of our engagements with external actors and partners," he said.

He said the human rights approach was not only a moral imperative, but also a reflection of Botswana's commitment to democratic principles, justice and equality.

"Botswana thus strives to engage with other nations from a position of integrity and conviction. By adopting a human rights based approach, the government of Botswana supports causes promoting peace, stability and sustainable development both at home and abroad," he said.

He said gender equality was not just a matter of fairness but an essential for social and economic progress.

"In this regard, we must enact laws and policies that promote equal opportunities for women and girls in all areas of life," he

He said good governance and accountability were also key elements of social development and justice because transparency, accountability, and the rule of law, were essential for social development and justice.

"We must therefore strengthen institutions, corruption and ensure that all citizens are not short-changed and have equal access to justice," said Mr Keorapetse.

He said parliaments must also play a crucial oversight role to ensure that government policies and programmes were implemented effectively and efficiently.

"We must create onducive environment for development social justice through enacting and amending laws that promote social welfare and holding the government accountable for the implementation of these social programmes," he said.

He said Botswana possessed well-established protection system relying on budgetary allocations approved by Parliament.

Mr Keorapetse reminded IPU its vital role in shaping and driving the social development and justice agenda.

The IPU was held under the theme, "Parliamentary Action for Social Development and Justice" from April 5 to 9. BOPA



Minister for State President, Mr Moeti Mohwasa (centre), Botswana Institute for Development Policy Analysis (BIDPA) acting executive director, Dr Gloria Somolekae (right) and former Speaker of the National Assembly, Dr Margaret Nasha during BIDPA policy development dialogue in Gaborone yesterday. Minister Mohwasa said government was committed to creating evidence-based policies that were inclusive, equitable and sustainable. Photo: Gaseitsiwe Moruakgomo

# Innovative policies key for transformative agenda

By Lorato Gaofise

GABORONE - Bold and innovative policies, by sound evidence and robust research are key for Botswana to re-build and achieve the desired transformative growth.

The Minister for State President, Mr Moeti Mohwasa said this when officiating at the Botswana Institute for Development Policy Analysis (BIDPA) Public Policy Development Dialogue Gaborone yesterday.

Mr Mohwasa said policymaking process was evidence-

based and at the core of government's work as government used policies to address problems that required solutions. He expressed delight that once the Draft Public Policy Development Framework was finalised, it would move government in the right direction in adopting the use of evidence in policy making.

"We need policies and actions to accelerate economic development and expand opportunities for our citizens," he said.

Mr Mohwasa said the dialogue came at a crucial time in the history of the country, where a new government of the Umbrella for Democratic Change found itself having inherited a country with complex challenges.

"However, we'll not sit in selfpity, as the government because of where we find ourselves today. We have taken it upon ourselves to spearhead a transformative agenda that will lead to a new and transformed Botswana that we all desire," he added.

For this reason, minister Mohwasa applauded BIDPA for organising the dialogue, saying it afforded relevant stakeholders an opportunity to interact and share ideas on finding solutions to policy making challenges and come up with alternative approaches to addressing the challenges faced by policy makers and people involved in policy making space.

commitment to shaping a brighter future for communities and the nation. He noted that government was committed to creating evidence-based policies that were inclusive, equitable and sustainable. Mr Mohwasa said using evidence-based policies would

help curb challenges such as

persistent inconsistencies in

the way public policies were

developed and lack of a clear

blueprint on what processes were

The policy dialogue, he said,

also underscored the collective

needed to develop policies. In his welcome remarks, BIDPA Board Chairperson, Mr Daniel Molaodi stressed the need to rethink and re-establish the policy development agenda, saying for a long time, policy-making space had been disoriented, yet policy

was what drove organisations. Mr Molaodi said it was the responsibility of the public service to guide government leaders through effective and efficient policies that served the nation well.

"Any absence of the right policy to guide strategic direction of an organisation, or the nation, cannot advice government objectively," he said. The dialogue was themed "Re-Thinking the Public Policy Development Process: Towards a More Inclusive and Evidence-Based." BOPA

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# **Committee starts Basarwa consultations**

By Calviniah Kgautlhe

BERE - A team of permanent secretaries from various ministries is on the ground to comprehensively assess the situation of Basarwa through robust consultations with Basarwa communities in line with the new government targeted approach of improving indigenous people's inclusivity and upholding their human rights.

Speaking during a kgotla meeting at Bere on Monday, Inter- Ministerial Committee member, Ministry of Lands and Agriculture permanent secretary Mr Kabelo Ebineng said the committee was assigned by President Duma Boko to consult Basarwa, to revisit the 1986 National Settlement Policy with respect to the relocation of Basarwa and to assess the extent to which it has contributed to uplifting livelihoods of Basarwa.

Mr Ebineng encouraged the people of Basarwa descent to exercise their freedom of speech to speak their minds on how they wanted their challenges to be addressed by government, adding that the committee shall consider implications of the National Settlement Policy with respect to the relocation of Basarwa and transition from nomadic life to a sedentary life leading to the erosion of culture and identity.

The committee engaged on the settlement policy options for accommodating Basarwa especially those who had been displaced and those living inside the Central Kalahari Game Reserve (CKGR) to assess its impact on their livelihoods.

In addition, Mr Ebineng said the committee shall further consult on the implications of the discontinuation of the Special Game Licences which were meant for Basarwa in 2001 and the implications for reinstatement of the licences. It shall look at the basis and implications of the 2005 Constitution Amendment Act and implications of reinstating Section 14(3)(c) of the constitution. He told Basarwa in Bere that the committee had come to assess the implications of limiting right of return to CKGR to only the 189 applicants in the Roy Sesana and others case even though the constitution protected all of them.

It would further look into the implications and options for giving Basarwa land tenure inside the CKGR and opportunities for other Basarwa outside the CKGR who have been rendered landless for making land accessible to them.

He also highlighted that the committee was tasked with assessing the implications of permanent infrastructure development in the CKGR and provision of social services such as schools, clinics, communication, transportation, water, electricity, agriculture

and basic shelter as well as the environmental impact of resettlement into the CKGR including implications of limiting natural resources harvesting and sustainable consumptive use in CKGR.

He noted that it was critical to assess the implications of full access to social protection programmes and interventions in the CKGR such as the social safety nets, socioeconomic empowerment, leadership and community institutions, networking with development partners and other stakeholders.

Kgosi David Rasetswana of Bere settlement said Basarwa in Bere were remotely placed as such needed more developments such as road infrastructure, energy and electricity power as well as developed telecommunications network to be able to improve their livelihoods.

Kgosi Rasetswana called for more to be done for Basarwa's social and economic inclusivity in the national development agenda as they felt they had been forgotten and felt left out.

He said promoting Basarwa cultural heritage was of paramount importance which he noted could be packaged to benefit the nation and Basarwa communities economically. He pointed out that they have started a project centre to collect indigenous fruits, process them to be able to create products to create employment opportunities for Basarwa communities.

He said they have also started

a craft centre funded by United Nations Development Programme which they hoped to make sustainable. *BOPA* 



Basarwa in Bere during a kgotla meeting of the Inter-Ministerial Committee on Monday to assess Basarwa's situation. They called for more to be done for their social and economic inclusivity in the national development agenda. Photo: Calviniah Kgautlhe

# Maternal, newborn deaths remain challenge

By Lesedi Thatayamodimo

**GABORONE** - Despite significant progress in recent decades, maternal and newborn deaths continue to present a severe challenge across Africa.

This was highlighted by the World Health Organisation (WHO) officer-in-charge, Dr Julian Bataringaya, during the World Health Day commemoration in Gaborone on Monday.

Dr Bataringaya emphasised that nearly 300 000 women die globally each year due to

pregnancy or childbirth-related complications.

She pointed out that 2.3 million babies die within the first month of life, and 1.9 million are stillborn.

She highlighted that the tragic losses were disproportionately concentrated in low-income countries and fragile settings, primarily in the WHO African Region.

"These are not just numbers; they represent real lives lost, families shattered, and futures cut short," she said.

Dr Bataringaya noted that

while maternal and newborn deaths remain a critical challenge, there were signs of progress. "Countries are making strides, and there is hope in reducing newborn deaths, efforts to train health workers, strengthen maternal and newborn care services, and harness digital innovations to improve access to healthcare," she said.

However, she cautioned that significant challenges persist, including underfunded health systems, infrastructure gaps, health worker shortages, conflicts, emergencies, and climate-related shocks.

"When services are disrupted, women and children are the worst impacted," Dr Bataringaya explained. She stressed that the importance of addressing those issues has become even more urgent as cuts to global health and development aid threaten to undermine essential support systems. She said many programmes delivering crucial health services have already been halted, and medical research targeting pregnant and breastfeeding women and children was facing significant

"These disruptions place the most vulnerable at even greater risk and threaten to undo years of hard-won progress," she added.

To address challenges, Dr Bataringaya emphasised the need for focused investment and multisectoral collaboration.

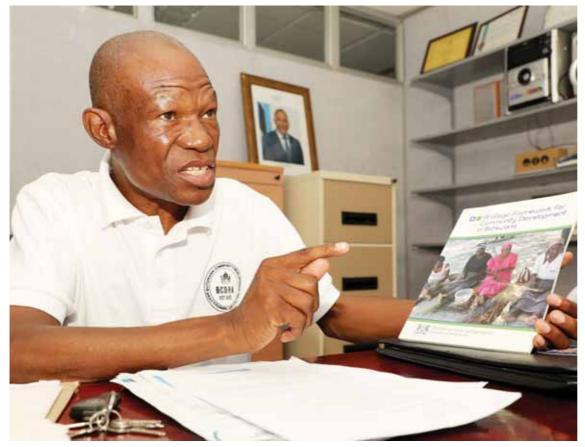
She called for increased investment in high-impact maternal and newborn health services, including antenatal care, skilled birth attendance, emergency obstetrics, and postnatal care.

"Investing in maternal and newborn health delivers major returns, it results in healthier families, stronger societies, and sustainable economic growth," she said.

Dr Bataringaya reaffirmed the WHO's commitment to ensuring that every mother and baby in Africa has a healthy beginning and a hopeful future, with emphasis on both immediate action and long-term strategies to ensure the survival and wellbeing of women and children across the continent. *BOPA* 



World Health Organisation officer-in-charge, Dr Julian Bataringaya (left), Assistant Minister of Health, Mr Lawrence Ookeditse (centre) and acting director of health services in the ministry, Dr Oratile Mfokeng-Selei during World Health Day commemoration in Gaborone on Monday. Photo: Tshepo Gombo



Botswana Community Development Practitioners Association (BCDPA) president, Mr Thomas Mpenya has called for a review of the 2012 Local Government Act and 2014 VDCs regulations to incorporate their needs. Photo: Ogopoleng Kgomoethata

# 'Standby generator requires major repairs'

By Thamani Shabani

FRANCISTOWN - Lack of funds has stalled crucial repairs to the standby generator at Ntshe House, the building housing several central government departments in Francistown.

Francistown District Commissioner, Ms Chabongwa Matskeka, explained that the generator, purchased to mitigate power shortages, developed technical problems shortly after its acquisition, requiring substantial funds for repair and maintenance.

"Years of financial constraints have prevented the Department of Information Technology (DIT) from undertaking these necessary repairs," she said.

However, Ms Matskeka assured that the generator would be repaired and restored to functionality once the necessary funds are secured.

This financial shortfall also affects the two elevators at Ntshe House, which are currently out of service. Ms Matskeka said the repair quote from the assigned company proved too costly for the government's current budget,

resulting in lengthy delays.

Ms Matskeka acknowledged the inconvenience this causes, particularly to senior citizens who rely on the elevators to access services on upper floors.

She appealed for patience, assuring the public that services will return to normal once the country's economic situation improves.

The problems at Ntshe House are compounded by recent widespread power outages across the country, attributed to malfunctions at the Morupule B power station. *BOPA* 



The standby generator at Francistown's Ntshe House, acquired to address power outages, has been out of service for an extended period. District Commissioner Ms Chabongwa Matseka explained that while the generator needs repairs, the process has been stalled by lack of funds. Photo: Ogopoleng Kgomoethata

# Association pushes for empowerment

By Thamani Shabani

#### **FRANCISTOWN**

Government welfare programmes should not promote overreliance on government handouts, but communities deserve empowering tools to become self-sufficient.

This sentiment was echoed by Mr Thomas Mpenya, a retired social and community development officer, who joined forces with colleagues to address the issue of overreliance and promoting community participation. This shared vision led to the formation of the Botswana Community Development Practitioners Association (BCDPA) in 2022.

The BCDPA is committed to empowering local communities with practical skills necessary for sustainable development. Their work directly supports the government's initiative to restructure local councils and enhance democratic processes.

He said the association recognised that true democracy hinged on empowered communities, not short-term, dependency-creating assistance programmes. "We see handouts as a temporary solution," said Mr Mpenya. Mr Mpenya, who is the President of BCDPA, stated that empowerment, not handouts, is essential to fostering self-reliance and long-term prosperity. "The BCDPA aims to achieve this through a multifaceted approach that includes skill-building workshops to provide practical training in areas like agriculture, entrepreneurship, and financial literacy to equip individuals and families with the tools to overcome poverty," he said.

He said the association was also involved in community leadership development through building leadership capacity local communities so they can effectively participate in decisionmaking and problem-solving. "In addition, the association advocates for sustainable livelihood projects by implementing initiatives that promote self-sufficiency as well as working with government officials to advocate for policies that support sustainable development and community empowerment initiatives," he pointed out.

He said BCDPA sought to replace temporary assistance with lasting empowerment, transforming relationship between government and marginalised communities from one of dependence to that of partnership and mutual growth. He highlighted the critical role community development plays in lifting Botswana's communities out of poverty and dependence on government aid.

He said while the concept originated in 1966, its effectiveness was hampered by a top-down approach to planning and lack of dedicated resources for community development practitioners. He traced the history of community development, noting its historical connection to pre-independence initiatives through to Ipelegeng programme (formerly Drought Relief), which employed a "food for work" system.

He said while effective in addressing immediate needs, this model lacked long-term sustainability. He observed that the subsequent government takeover, while well-intentioned, has resulted in a fragmented system, lacking a clear, community-focused framework.

A 2010 EU-sponsored research, conducted under the former Ministry of Local Government and Rural Development showed potential for a revitalised community development system.

However, he said the resulting Strategic Framework for Community Development in Botswana, while offering valuable recommendations, had not been fully implemented. Mr Mpenya criticised lack of sufficient mobilisation of community development practitioners and called for a review of the 2012 Local Government Act and 2014 VDCs regulations to incorporate their needs.

The association, comprising approximately 200 members, is now engaging communities and seeking opportunities for employment of its members. Mr Mpenya urged the government to utilise the skilled professionals to improve local communities, particularly in light of the recently drafted decentralisation policy.

This policy, he believed, was key to empowering local authorities and community structures to create employment and address issues effectively.

Beyond the decentralisation policy, Mr Mpenya advocated for a comprehensive community development plan integrated into national and district development plans. He said such plan would be spearheaded by dikgosi, community development practitioners, Village Development Committee members, and area MPs, possessing its own budget and aligned with the Community Constituency Projects Fund.

He stressed the importance of a bottom-up planning approach, contrasting it with the current topdown system, which, he said, often failed to address the root causes of community challenges.

Currently, the association relies on member subscriptions and joining fees. He anticipates seeking sponsorships to sustain its operations and implement planned activities such as community litter picking initiatives.

"The association is also deeply concerned about gender-based violence (GBV) and advocates for a national conference to identify the root causes and engage all stakeholders in addressing the issue," he added. Mr Mpenya links GBV to a national crisis, citing a potential correlation with the declining happiness index.

He also underscored the critical need for a comprehensive, community-centred approach for development in Botswana, emphasising the indispensable role of community development practitioners and advocating for a fundamental shift in planning and resource allocation to address root causes of societal problems. *BOPA* 

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Wednesday April 9, 2025 No. 067

# BUAN, FAO sign agreement

By Ndingililo Gaoswediwe

**GABORONE**: – In a move to enhance the country's agricultural framework, Botswana University of Agriculture and Natural Resources (BUAN) signed a Letter of Intent with the Food and Agriculture Organization (FAO) on Monday in Gaborone.

The collaboration marks a crucial step forward for both institutions, as it seeks to address the evolving challenges within the agricultural sector. During the signing ceremony, BUAN Vice Chancellor Professor Ketlhatlogile Mosepele described the collaboration as a pivotal moment in the university's evolution.

He said the partnership would accelerate its transformation from a college to a fully-fledged university. In this context, Prof Mosepele said the alliance would connect BUAN to FAO's extensive global network, vital for the institution's mission to innovate and intensify research in agriculture and natural resources.

"At BUAN, we are committed to aligning our efforts with the United Nations' Sustainable Development Goals," he said, further underscoring the university's dedication to achieving food security and sustainability in Botswana.

The Letter of Intent aims to establish a cooperative framework that will enhance the development of skilled manpower, foster innovation and integrate technological solutions into the country's agricultural sector. As a result, this partnership, Prof Mosepele said would not only address current challenges but also pave way for resilient agrifood systems.

As Botswana strides towards a knowledge-based economy, he said BUAN aimed to leverage the expertise of FAO to initiate impactful research, thus facilitating socio-economic growth.

Ms Carla Mucavi, FAO Representative in Botswana, stressed the importance of the Letter of Intent in fostering collaboration aimed at transforming the country's agrofood systems. She said both parties were mutually committed to sustainably managing and utilising natural resources for the benefit of both current and future generations.

Furthermore, she said the initiative was particularly timely, as global challenges arising from climate change, conflict and economic downturn threaten

food security. This concern, she said was echoed in the 2024 Report on the State of Food Security and Nutrition.

She said FAO's Strategic Framework for 2022-2031 sought to tackle such issues by promoting 'Four Betters': better production, better nutrition, a better environment and a better life.

In addition, Ms Mucavi stressed the importance of partnerships, asserting that achieving zero hunger necessitated robust alliances with stakeholders across various sectors, adding that the synergy from collaborative efforts was encapsulated in the expression 'one plus one equals three,' representing the potential for greater outcomes through unity.

To achieve these goals, FAO's

partnership framework outlines key priorities for Botswana, including the development of inclusive agricultural policies, strengthening sustainable value chains, improving food safety and enhancing disaster risk management.

Ms Mucavi pointed out that current projects, such as the Green-Cities initiative and school-feeding programme, illustrated the potential for meaningful collaboration between FAO and local institutions, including BUAN.

She reaffirmed FAO's commitment to effective partnerships, stressing that leveraging human capital and technological solutions was vital for sustainable development in Botswana's agricultural and natural resources sectors, *BOPA* 



Food and Agriculture Organisation of United Nations representative in Botswana, Ms Carla Mucavi (left) and Botswana University of Agriculture and Natural Resources Vice Chancellor Professor Ketlhatlogile Mosepele during a letter of intent signing ceremony at Sebele on Monday. Prof. Mosepele said the signing would connect BUAN to FAO's extensive global network, vital for the institution's mission to innovate and intensify research in agriculture and natural resources. Photo: Gaseitsiwe Moruakgomo

## Citrus project anticipates bumper harvest

By Chendzimu Manyepedza

**SELEBI PHIKWE** - In its second harvest, which began this month and expected to conclude in September, the Selebi Phikwe Citrus project is set to achieve remarkable growth.

The multimillion-pula project, which sits on more than 1000 hectares of land leased from the Mmadinare Cooperative Society, was established in 2012 to revive and boost the economy of Selebi Phikwe town which had collapsed after the BCL mines

closed.

In an interview, Selebi Phikwe Citrus Project Manager Mr Johan van Vuuren explained that this year's expected harvest significantly surpassed last year's initial yield of just 5,000 tonnes. This year's estimates

show a production of 20,000 tonnes of citrus fruits, such as grapefruit, lemons, and other varieties of oranges.

Mr Vuuren credited this year's harvest to continuous improved farming methods and favourable weather, saying the expected bumper harvest also demonstrated the project's commitment to sustainable agricultural practices while offering a chance to increase food security and lower import expenses.

On the market front, Mr Vuuren noted that 70 per cent of the harvest had already secured a lucrative market internationally in Europe, Asia, the United States of America and others, while the remaining 30 per cent will be for local markets.

The predicted harvest, he said, had also led to the creation of more short-term employment opportunities, with more than 700 people engaged compared to the 500 that were engaged for the first harvest.

In stark contrast to the concern raised by the recent nationwide power cuts, Mr Vuuren explained that the harvest process remained robust and unaffected.

He said this was primarily due to the hand-picking method that did not require reliance on electric machinery. He said the hand-picking method not only guaranteed that only ripe fruits were harvested but also focused on sustainability, allowing for better care of the trees and the surrounding environment. **BOPA** 



About 700 short term employees have been engaged in this year's harvest season compared to the 500 that were engaged in the initial harvest at Selebi Phikwe Citrus project. The project manager, Mr Johan van Vuuren explained that this year's expected harvest significantly surpassed last year's initial yield of just 5 000 tonnes. This year's estimates show a production of 20 000 tonnes of citrus fruits, such as grapefruit, lemons, and other varieties of citrus fruits. Photo: Chendzimu Mamyepedza

# **TERTIARY INSTITUTIONS NATIONAL**



"Bridging Gaps, Building Futures: Revitalizing Education Through Collaboration"











































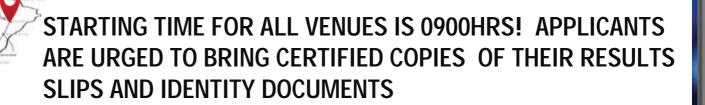


# Top tertiary Institutions coming to a place near you

# ROADSHOW SCHEDULE

Team A – Southern & Kgalagadi **Team B – Central, North East & North West** 

<b>♀</b> LOCATION	<b>DATE</b>	<b>♀</b> LOCATION	<b>DATE</b>
MAUN EXPOSITION 2025			
Maun	7-9 April		
TEAM A		TEAM B	
Shakawe	11- 12 April	Kasane	11-12 April
Gantsi	14 April	Nata	14 April
Kang	16 April	Tutume	15 April
Tsabong	22 April	Masunga	16 April
Jwaneng	24 April	Francistown	22 -24 April
Kanye	25 & 26 April	Letlhakane	25 – 26 April
Lobatse	28 April	Serowe	28– 29 April
Molepolole	29 & 30 April	Bobonong	1 May
Mahalapye	2 & 3 May	Selibe Phikwe	2-3 May
Palapye	5 & 6 May		

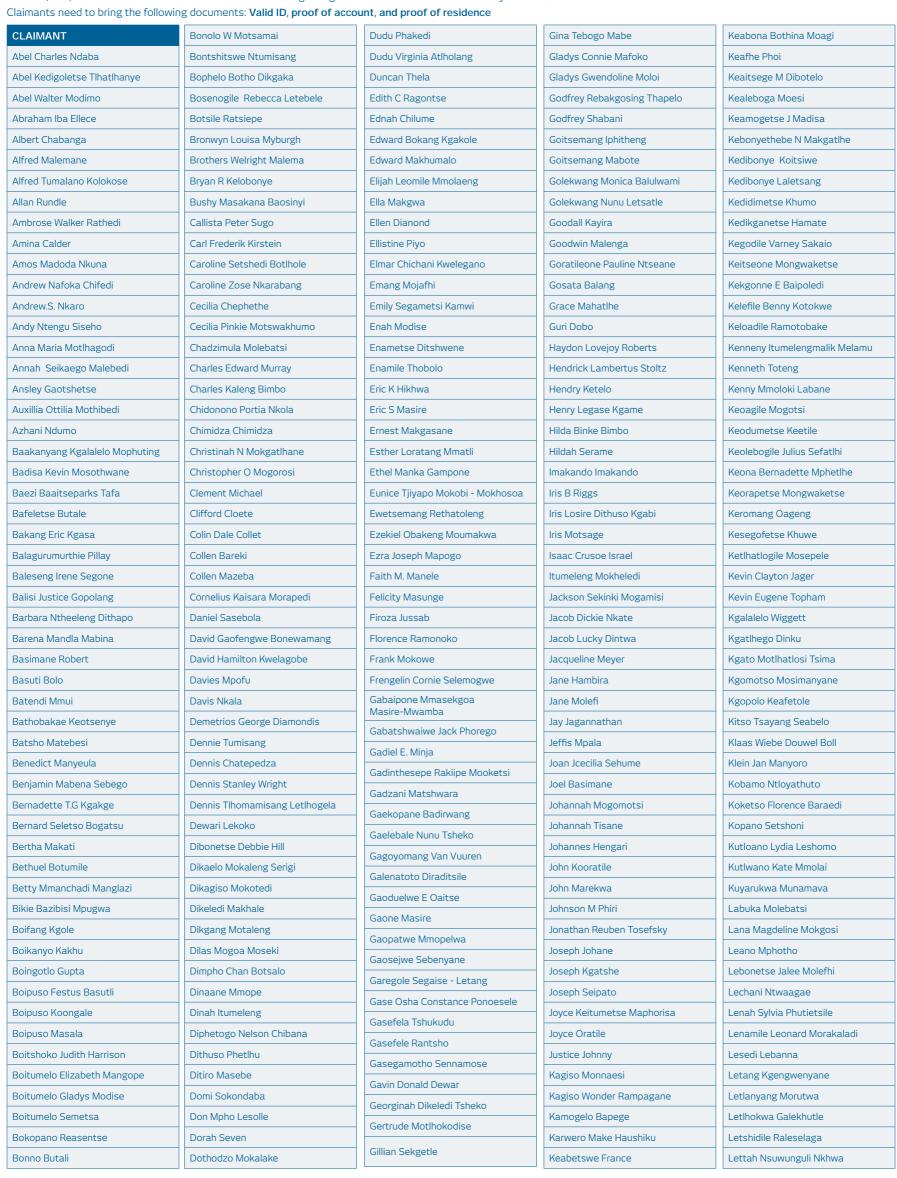




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# **UNCLAIMED RETIREMENT ANNUITY BENEFITS**GROUP 1

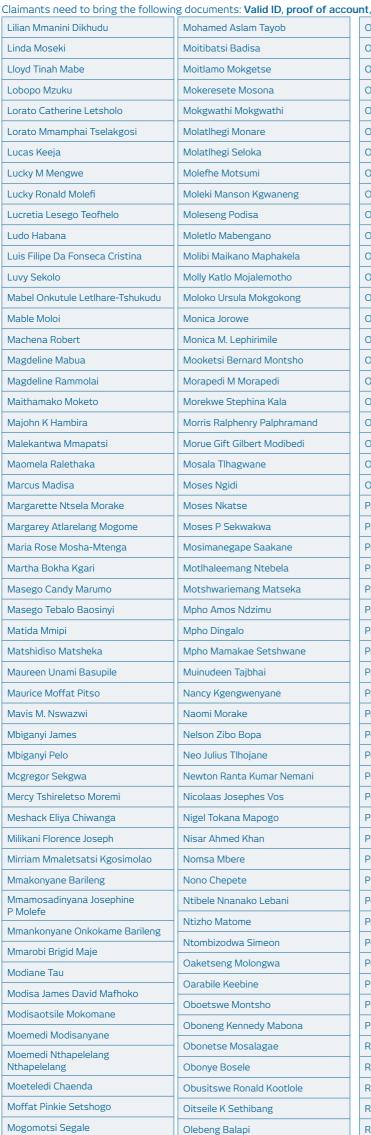
The following retirement annuity claimants or their families are requested to contact Botswana Life Retirement Annuity Fund, the nearest branch of Botswana Life Insurance Limited (BLIL) or contact BLIL Contact Centre at 367 3700 regarding their unclaimed retirement annuity benefits.



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### **UNCLAIMED RETIREMENT ANNUITY BENEFITS GROUP 1**

The following retirement annuity claimants or their families are requested to Limited (BLIL) or contact BLIL Contact Centre at 367 3700 regarding their unit



Olebeng Moshoeshoe

Mogotsi M Kwapa

to contact Botswana Life Retiremen unclaimed retirement annuity benefit	
nt, and proof of residence	
Olebogeng Dorcus Gare	Rebamodimo Nicky Maikano
Olebogeng Magdeline Setsile	Rebatho-Rotlhe N Sekgoma
Onami Bonny Ntapu	Rebonyethebe Keipegetse
One Boyer	Regina Majaga
One Snoek Vincent Moletsane	Reginah Mareledi Thipe
Onicah Ditshokolo Lefatshe	Reginah Morotsi
Onkemetse Gaongalege	Reihana Bibi Kala
Onkokame Mosarwa	Reuben Sikunyana
Onneetse Onyeke Mantswe	Richard Kemoabe Mposa
Onneile Gaoutswe	Richard Modongo Gaotlhobogwe
Onneile Moapare	Robert Kashamba
Onosi Talibona	Robert Kenyafetse
Onthusitse G Motsomi	Robert Phuduhudu
Onthusitse Harold Melaetsa	Robert Wapi Akuje
Orekilwe Gosekilwe	Rockie Gagoangwe Mmutle
Oscar Sekga	Rogers Sheren
Osupile Masokola	Ronald Boiki Ramorobjwa
Othusitse Jjohn Setlang	Ronald Phazha Masunda
Othusitse Kgole	Rory Galwey Bennett
Otlametse. M Selepeng	Rose Meleko Letsholo-Tafila
Otsile Motalane	Roselyn Matete Tsuro
Otsile Neo	Rosinah Nthula
Owaitse Kebaabetswe	Ruth Babeile
Pako Plaatjie	Samson Moyo Guma
Pamela Boipelo Raphephe	Sandra Yvonne Brenda James-Bhusumane
Papadi Mompati Oagile	Sarah Golo Batsalelwang
Paphane Tlhalerwa	Scholastica Khumo Sedupelela
Patricia N Ntonge	Scholastica Sedupelela
Patrick Moyo	Segametsi Onica Blundell
Patrick Tinarow. Chinamo	Segopotso Alan Sebogodi
Patrinah Peditor G Masalela	Seile Molaletsi
Paul Gaolatihe Ramokgalo	Sejoro Kahoma
Pearl Cynthia Ramokate-Nkoane	Sekao Junior Motshubi
Pearl Thapa	Sekgabo Welheminah Ramsay
Pelonomi Onotjare Kahuure	Serelatiheng Babuseng
Peter Oageng	Sesafeleng Phemelo
Peter Ramolefhe	Seteng Motalaote
Petronella Bruwer	Setshameko Mashinini
Phana Kenyafetse	Shepherd Nkomo
Phetogo Garetshoge	Sherine J Ludick
Phillip Lesiga Kent Segola	Shimane Pule
Pius Sankie Moremi	Sikhalo Mcdonald Seretse
Pogiso Mosweu	Simane Olefile Ranthoakgale
Polina Serumola	Solomon Willie
Ponego Yvonne Gaborakanelwe	Solomone Marumo
Poppy Matlapeng	Sophia Neo Matshuba
Prince Mafhoko	Sophie Keraetsweemang Bailelwa
Prince Thuso Mobita	Sophie Virginia Modiege Gaborono
Priscilla Mosothoane	Stanley Kgaogano M. Mosielele
Rabbie Lopang Nkau Magwadi	Stanley Roger Maranke
Racana Moses Kgosibodiba	Stella Banyana Mosimege
Rakgole Rakgole	Suluman Arbi
Rantsudu Moreetsi Rantsudu	Takobana Sylvester Mbulawa
Raphael Habibo	Tamocha Ferdnand Tamocha
Ratanang Mosekiemang	Tapiwa Patricia Mulalu

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Mposa	Theresa Molebatsi	
Gaotlhobogwe	Theresa Phetogo Mogocha	
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suro	Tobokani Ndwapi	
	Trevor W Lindegger	
	Tshebetso Teekay Kgatlhwane	
ma	Tshegetsang M Lebang	
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е	Tshepiso Busang	
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ninini	Virginia Gabafiwe	
	Wedu Mabedza	
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	Yusuf Dada	
odiege Gaborone	Zacharia Moremi Senyarelo	
M. Mosielele	Zacharia Phoko	
ranke	Zachariah Sethaiso	
osimege	Zaheer Ahmed Chand	
	Zaheer Arimeo Chano Zohra Omar	
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d Tamocha	Zoro Moesi Nkhwa	

Zvinavashe Masuka

# Pampiri ya Thuto le Dikitsiso Control of the contr

### **IPAPATSE FA**

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659 6315 | 625 0353 | 533 0379 | 297 8237 | 261 0480 | 241 3402 | 365 3500





Laboraro Moranang 9, 2025 Kgatiso 067

# Kgokgontsho e batla go dikwa

Ka Moshe Galeragwe

**GABORONE** - Dikgotlhang tsa mo malapeng di tlhoka go tsibogelwa go hema seemo go kekela.

Tautona Advocate Duma Boko o buile jaana a itekodisanya le modulasetilo wa Ntlo Ya Dikgosi, Kgosi Malope II le mothusi wa gagwe, Kgosi Mbao Kahiko III kwa ofising ya gagwe maabane.

Tautona Boko o ne a lebogela gore boeteledipele jwa magosi bo mo tlhodile jaana ka nako e Botswana le lebopo ka kakaretso di aparetsweng ke dikgwetlho tse di tlhokang go rarabololwa ke baeteledipele ba thulantse ditlhogo.

Sengwe sa dilo tse Tautona Boko a kopang gore magosi a se emele ka dinao ke go lwantsha kgokgontsho ya mo malapeng. A re kgokgontsho e tsere phekelo e sele mo e setseng e nyenyafatsa setho mme e bile e itshupa ka masula a a akaretsang dipolao le dikgobalo tse di masisi.

"Di re pateletsa go fetola ka fa re ntseng re dira dilo ka teng, maikaelelo e le gore re tshele le gone go tlamela le go dibela batho ba rona," a tlhalosa, a tlatsa ka go re o tshwenngwa segolo bogolo ke gore kgokgontsho ya mo malwapeng e direlwa mo sephiring ka e ama banyalani kgotsa baratani.

"Re tlamega go tshwaragana rotlhe le magosi go tla ka ditharabololo. A re sekasekeng seabe sa bogosi mo setshabeng. Bogologolo dikgosi di ne di tlamela le go thusa gore batho ba bolokesege. Bogosi e ne e le botshabelo jwa setshaba, ba ba tlhokang ba babaletswe ke dikgwetlho tsa botshelo ba ne ba tshabela kwa kgosing," ga tlhalosa Tautona Boko.

Le fa go ntse jalo, Tautona Boko a re o tshwenngwa ke gore seabe sa dikgosi sa go aga le go kaela setshaba tsela se lebega se ngotlega ka monokela. "Seabe sa lona se ngotlegile kana ga se vo gotlhelele. Go botlhokwa go itshekatsheka, fa go kgonagalang teng ra nonotsha seabe sa bogosi mo matshelong a batho. Baruti le dikgosi ba filwe boikarabelo jwa go aga malapa ka go tsamaisa manyalo, ka jalo ba tshwanetse go abelana maele a go lwantsha dikgotlhang tse di tlhagogang mo malapeng."

Tautona a re se sengwe se se tlhokang go sekasekwa ke gore makgotla e nne boremelelo jwa mananeo a puso a a tlamelang setshaba; bangwe badiredi ba boipelego ba ba lebaganyeng le go tsamaisa mananeo a a tlamelang setshaba ba berekele ka fa tlase ga dikgosi ka jaana dikgosi di na le kamano ya motia le morafe ka e bile ba kgona go

senola bonolo dikgwetlho le mathata, ka jalo ba thuse mo go fefoseng go tsamaisa mananeo a tlamelo.

Tse dingwe dikgang tse Tautona a di beileng marara pele ke tsa gore 'dithuso tse re ntseng re di bona go tswa kwa mafatsheng a mangwe di tlaa ngotlega kana di eme gotlhelele, seemo se se re tlamang go tswa ka tharabololo'. A re dingwe tsa dikgwetlho tse di ama tirisanyo

ya Botswana le mafatshe a mangwe.

"Ke megopolo e ke e bayang fa pele ga lona gore re e sekaseke ka gore tshaba ya rona e mo mathateng," ga tlhalosa Tautona Boko, a tlatsa ka go re tsamaiso ya bogosi, dikgosi le dikgotla di tshwanetse tsa tsholediwa serodumo ka jaana dikgang tse di agang morafe di buelwa kwa makgotleng.

O ne a gakolola gore

dikgotla di seka tsa dirisiwa ke baeteledipele jaaka mafelo a ipapatso ya sepolotiki, a tlatsa ka gore kgotla ke lefelo le le amogelang botlhe go se na kgethololo.

E rile a tsibogela mafoko a ga Tautona Boko, Kgosi Malope II a itumelela gore a tsamaelana le se dikgosi di se eletsang.

"Le rona re le dikgosi re eletsa go tswa ka methale e e ka thusang go tlamela le go aga morafe. Go botlhokwa gore morafe o tlhaloganye botlhokwa jwa magosi mo go ageng motheo wa malapa." Kgosi Malope a re le fa go se motlhofo go emisa kgokgontsho, dikgosi le baeteledipele ba bangwe ba tlhoka go leka ka gotlhe mo ba nang le gone. "Go botlhokwa go tshwaraganela go lwantsha dikgwetlho tse di aparetseng lefatshe le go godisa itsholelo." *BOPA* 



Badiri ba Lephata la Botsogo le ba Khansele ya Bokone Botlhaba ba le mo mogwantong wa go ipelela go fudusiwa ga ditirelo tsa dikokelo go ya kwa lephateng la Selegae le Ngwao kwa Masunga bosheng. Senepe: Goweditswe Kome

# Bagwebi ba rotloediwa go thusa go godisa thuto

Ka Relief Lephutshi

**KANYE** - Mhama o o ikemetseng ka nosi le bagwebi ba solegelwa molemo ke dikitso tse di tswang mo thutong e kgolwane, ka jalo ba tshwanetse go tsaya boikarabelo jwa go rotloetsa le go godisa thuto e kgolwane.

Go buile jalo Tona wa Thuto e Kgolwane, Rre Prince Maele ka mafelo a beke fa a ne a rola molaetsa kwa moletlong wa dijo tsa maitseboa o o neng o lebaganye le go rotloetsa botsalano magareng ga bagwebi le ba-tsaya karolo ba bangwe.

Moletlo o ne o rulagantswe ke ba sekole sa ithutelo booki sa Kanye ka fa tlase ga setlhogo se se reng; Kgolo ya Tlhwatlhwa ya Sekole sa Booki sa Kanye.

"Mo malatsing ano thuto le kgwebo ga di sa tlhole e le maphata a a farologanyeng ka jaana di goga mmogo go tsamaisa le go goga tlhabologo ya lefatshe. Tona Maele o kaile fa tirisanyo mmogo e rotloetsa go abelana dikitso, dithutego gammogo le ditharabololo mo diemong tse di sa iketlang e le mokgwa wa go tokafatsa lefatshe. O ne a supa fa a itumeletse tshologelo ya bagwebi kwa moletlong oo.

O tlhalositse fa dikole tsa ithutuntsho di tshwana le sekole sa ithutelo booki sa Kanye, e le ba-tsaya karolo ba ba botlhokwa mo go aloseng bodiredi jo bo rutegileng jo mhama wa botsogo o ikaegileng ka jone.

Mo ntlheng e nngwe o kaile fa dikgwebo di thusa ka meamuso, kgolagano le menyetla e e tshegetsang le go atolosa dikole tse. O ne a ba a rotloetsa bagwebi le ba-tsaya karolo ba bangwe go tshwara ka thata ka jaana setshaba se tlhokana le go godisa lefatshe.

A re mo malatsing ano dikitso ke konokono mo go gateleng pele, mo go direng ditlhamo, mo godimo ga moo o supile fa e le motheo wa kgolo ya itsholelo.

"Mo Botswana thuto ke konokono ya itsholelo e e ikaegileng ka dikitso," ga tlhalosa Tona Maele, a tlatsa ka go re go aga itsholelo e e ikaegileg ka dikitso, setshaba se tshwanelwa ke go gama nonofo e e bonwang mo ditirisanyong mmogo le botsalano jwa mehama ka go farologana.

A re dikole di tshwanetse go fetoga pele, morago ke gone di itse go ka tlhabolola dikitso. O ne a gakolola gore thuto e tshwanetse go fa baithuti maele le go ba tiisa go dirisa dikitso go na le go bua fela se se mo makwalong. A re seo se ka thusa go aga itsholelo le go aga setshaba se se itsholetseng se na le meamuso.

Tona Maele o ne a bo a supa botlhokwa jwa gore sekole se tseye boikarabelo mo go direleng morafe o se mo go one.

A re go dira jalo go ka lere ditharabololo tsa sennelaruri tse di ka tswelang mosola mhama wa thuto gammogo le morafe ka kakaretso.

O ne a leboga Mohumagadi wa ga Ngwaketse Mme Masetsebi Gaseitsewe yo o thwaraganeng le sekole sa booki mo phepafatsong ya motse wa Kanye.

Go sale foo, mogokgo wa sekole, Mme Carol Shabane o ne a kopa Tona Maele go sekaseka dithuso tsa madi tse di neelwang lephata la thuto ya botsogo go rotlotsa kgolo ya bodiredi jo bo motia mo tlhokomelong ya botsogo gammogo le go tlhabologa ga thuto .

Mme Shabane o rotloeditse dikole tse dingwe tsa ithutelo booki ga mmogo le makalana a dipatlisiso go tshwaraganela go dipatlisiso.

O ne a kopa gore go nne le ketalano ga makalana a thuto go godisa ditlhamo gammogo le go abelana dikitso. A re go dira jalo go ka tlhatlosa dithuto tsa botsogo mo Botswana. *BOPA* 

# **Experts beg for South-South scientific cooperation**

**NAIROBI** - The Chinese genomics giant BGI Group has reaffirmed its commitment to South-South cooperation in the research and development of improved rice varieties to address Africa's hunger and malnutrition crisis.

As such collaboration among biodiversity-rich Global South countries was said to be crucial to developing high-yield rice varieties and enhancing food security across the continent.

Senior executives and researchers said on Monday on the sidelines of the Consultative Group on International Agricultural Research (CGIAR) Science Week in Nairobi, Kenya.

Wang Jian, co-founder and chairman of the Board of Directors of the BGI Group, highlighted BGI's ongoing partnerships with African institutions in developing and deploying perennial rice.

Xu Xun, director of BGI-Research, said that perennial rice was particularly resilient in the face of climate change and urbanization.

The crop, which could be harvested over multiple seasons

## SA to leverage G20 presidency to amplify children voices

JOHANNESBURG - As the three-day Africa Children's Summit concluded on Monday in Johannesburg, South Africa has announced plans to use its G20 presidency to gather global support for strengthening children's participation on key issues.

According to Deputy Minister of Social Development Ganief Hendricks, children's participation was crucial in shaping policies that directly impact their lives.

He emphasised the importance of including children's voices in global frameworks such as the Sustainable Development Goals and the African Union's Agenda 2063.

Hendricks said greater efforts were required to ensure that children's views were meaningfully channeled and taken into account by 2040.

"Children should participate meaningfully in law-making and policy adoption in matters affecting their interests, and are involved in the oversight of their implementation," he said.

The Africa Children's Summit 2025, a child-led event hosted by the South African Government, brought together participants from 13 countries, with additional delegates joining virtually to discuss children-related issues.

Speaking at the summit, Hendricks acknowledged that while some nations have taken steps to include children in policymaking, much more remains to be done. *Xinhua* 

without replanting, was named one of the top 10 scientific breakthroughs of 2022 by journal Science. Xu said BGI was working with the African Orphan Crops Consortium, supported by the African Union, to unlock the genetic secrets of 101 of these traditional African crops.

Wang noted that Chinese institutions were ready to deepen cooperation with African partners in research, training, and technology transfer to develop new hybrid rice varieties and meet the nutritional requirements

of Africa's growing population.

He stressed that perennial rice held immense potential for foodinsecure African countries, given its early maturity and resistance to drought, pests, and diseases.

Developed by introducing genes from wild rice species into conventional strains, perennial rice had already been introduced in Uganda, Rwanda, and Madagascar. Apollinaire Djikeng, director-general of Nairobi-based International Livestock Research Institute, echoed the importance of South-South collaboration in

science, research, innovation, and technology transfer.

"Some countries in the Global South, like China, have made considerable progress in agricultural innovations that can be brought here to help our development," said Djikeng, adding that countries that have similar agro-ecological conditions can share these technologies and innovations to transform their agri-food and livestock systems.

Kenya is hosting CGIAR Science Week from Monday to Friday, bringing together policymakers, scientists, donors, industry leaders, and innovators to chart a new course for transforming global food systems and advancing sustainable development.

The event, featuring high-level panel discussions and exhibitions, will focus on strengthening climate adaptation, building resilient seed systems, scaling innovations, and promoting private sector engagement in South-South cooperation. *Xinhua* 



# SALE BY TENDER NOTICE

**TENDER NO: AB/283/2025** 

SALE OF ATR42-500 AIRCRAFT - MSN 507/ REGISTRATION A2-ABN & ITS INVENTORIES

Air Botswana hereby invites bids from potential buyers for the Sale of ATR42-500 AIRCRAFT, A2-ABN (MSN 507) and its Associated Inventories on "AS IS, WHERE IS BASIS" under Public Bidding procedures of the Public Procurement and Asset Disposal Act (Botswana).

The Sale by Tender documents may be purchased by interested buyers for a non-refundable fee of **USD 100.00** for Foreign based bidders through Telegraphic Transfer to the following bank;

BANK: STANDARD CHARTERED BANK BOTSWANA

ACCOUNT: 8740010100000
ACCOUNT NAME: AIR BOTSWANA
BRANCH: MALL
SWIFT CODE: SCHBBWGXXXX
REFERENCE: AB/283/2025

or BWP 1,000.00 for Local Bidders domiciled in Botswana through Bank Deposits or Telegraphic Transfers to

BANK: STANDARD CHARTERED BANK BOTSWANA

ACCOUNT: 0100110100000
ACCOUNT NAME: AIR BOTSWANA
BRANCH: MALL
REFERENCE: AB/283/2025

Payments should reference the tender number of the tender being purchased. Tender documents shall be emailed to interested bidders via the office of the Procurement Unit following the receipt of proof of payment.

Proof of payments (POPs) should be sent to the following email address: **tenders@airbotswana.co.bw**. All funds transfer bank charges shall be borne by the bidder.

### Tender Eligibility

Tender is open to all potential domestic and international buyers.

Issue date for this tender is from 31 March 2025.

The aircraft and associated inventories can be inspected upon request from April 14th to April 16th 2025 from 08:00 hrs to 16:00 hrs at Sir Seretse Khama International Airport by Bidders after purchasing the Tender documents (Airside permit fees will be borne by the bidders).

The aircraft and its associated inventories will be sold in their current state on "as is, where is basis" and the following lots have been assigned where bidders may bid for individual (or any number thereof) or collectively for all the lots (17 in total);

Description	Number of lots	Condition
Airframe ATR42-500 including all installed components plus complete landing gear shipset	1	As is, where is
PW127M Turboprop Engines	2	As Removed (Serviceable)
Collins 568F Propeller Hub	1	As Removed
Collins 568F Propeller Blades	5	NEW
Collins 568F Propeller Blades	2	Overhauled
Collins 568F Propeller Blades	3	As Removed
Collins 568F Actuator	1	As Removed
Collins 568F Transfer Tube	1	As Removed
ATR42-500 Surplus Inventory	1	Various

Sealed bids for purchase should be submitted on or before 14:00 hrs on the 25 April 2025 (Tender closing date) electronically to tenders@airbotswana.co.bw or alternatively placed in the tender box situated in the Foyer at:

Air Botswana Head Office Building Airport Road, Sir Seretse Khama International Airport Gaborone, Botswana.

Late tender offers will not be accepted. Tender opening will commence immediately after tender closing time. For any enquiries or clarifications regarding the tender please contact tenders@airbotswana.co.bw by 16:30hrs on Friday 11th April 2025.

AIR BOTSWANA HEAD OFFICE AIRPORT ROAD P O BOX 92 GABORONE BOTSWANA



www.airbotswana.co.bw

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# ClassifiedAds

### Sino Power (Pty) Ltd

#### **VACANCIES**

- 1. Accounts Assistant x1: AAT/Degree in accounting or related field, must be proficient in MS Excel and quick book / any accounting software. Good knowledge of creditor, debtors and inventory management, at least 3 years' experience in accounting field
- 2. Extra Heavy Duty Mechanic x 2: Diploma/Degree in Mechanical Engineering OR related field, 18yrs /above working experience as an extra heavy-duty mechanic
- 3. Heavy Duty Truck Parts Specialist x1: knowledge in Parts purchasing, managing parts inventory and pricing parts, minimum of 2-3 years' work experience with heavy duty truck parts and high school Diploma or equivalent is required
- 4. Agric Equipment Mechanicx1: High school diploma or equivalent and potentially an apprenticeship or vocational programme in heavy equipment repair, Minimum work experience 2-3yrs
- 5. Sales Assistant (Agric Equipment) x 2: selling and marketing Agric Equipment and should have at least basic knowledge of Argic equipment

6. Receptionist x 1: A Diploma holder in Secretarial studies from a recognised institution, well presentable and previous work experience will be an added advantage

NOTE: All applications should include recent resume, certified copies of credentials. Preference will be given to citizens.

#### Closing Date: 18/04/2025

Send email applications with job title CLEARLY stated in the email heading to:

EMAIL: sinopowerbotswana11@gmail.com

CC: sinopowerbotswana9@gmail.com & sinopowerbotswana12@gmail.com

For more information, contact: 3934248

#### NOTICE OF NEXT OF KIN MEETINGS **Administration of Estates Act** [Cap. 31.01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap 31:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the master of the High Court at **Francistown High Court** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
BATANI GWAMULUMBA	ESHFT-000027-25	23-07-25	0900HRS	BASUPI

MASTER OF THE HIGH COURT

### NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act

[Cap. 31.01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap 31:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time	Master
KEEGOPE KEIPONYE	ESHFT-000838-24	05-08-2025	0900HRS	ARM

DATED AT FRANCISTOWN THIS 03rd DAY OF APRIL 2025

MASTER OF THE HIGH COURT

### NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased

Name of Deceased Person Estate Number Date of Meeting Time Master SENNYE LOBELO ESHFT-000147-25 09-07-25 0900HRS SARM

**DATED AT FRANCISTOWN THIS 3rd DAY OF APRIL 2025** 

MASTER OF THE HIGH COURT

TELEPHONE: + (267) 5381500 FAX: + (267) 5390840



MALETELANDBOARD PRIVATE BAG 005 RAMOTSWA **BOTSWANA** 

PUBLIC NOTICE FOR MALETE LAND BOARD - WITHDRAWAL OF **A TENDER** 

### TENDER NO. MOLA: MLB/POU/PT032025-2026 PROCUREMENT OF LEGAL SERVICES FOR MALETE LAND BOARD

This serves as a Public notice that the above-mentioned tender, which was advertised in Government Gazette Vol. LXIII, No 28, dated 28th March 2025 on Page No. 1461, has been cancelled due to the omission of restriction on the Notice that was publicised.

Thank you.

**IKGOPOLENG SHABANE** 

LAND BOARD SECRETARY **MALETE LAND BOARD** 







### **FARM WORKERS**

FARM WORKER WANTED at Kebuakabomo lands, Radisele. Please call 71 691 297 / 77 417 222 Mokone Galetshetse

FARM WORKER WANTED at Capristone Investments (Pty) Kumakwane.Apply in Ltd to P.O Box 33AAH.Contact 72448370/74959948

FARM WORKER AT a farm in Diphuduhudu Kgatleng District is needed. 10 years experienced in Boer Goats, Toggenburg Simmentals and White Brahman. Apply to: Director Box 307 Bobonong. Closing: 20/04/2025

TWO FARM WORKERS ,One Gardener and Herdman wanted at Tlokweng.Contact 72 211 070.Box 5125 Gaborone.

FARM WORKER WANTED at Kanye Galeowane . Call on 71 658 593

**HERDBOY WANTED.MUST** be able to train animals. Contact 72 301 916.

2 FARM WORKERS wanted at Dinkgwalia fields Mochudi. Apply P O Box 201620 Mochudi 72 713 623.

FARM WORKERS WANTED, apply Gofaone Franius Baloi P O Box 1934 Ramotswa farm at Moshaweng **Kweneng District** 

**FARMWORKER** WANTED, RAMONNEDI lands,Call 74415147/75 511 969

FARM WORKER WANTED at Mmadikgomo / Lentsweletau P.O Box 45436 Gaborone. Contact Bogadi Toteng 71 478 133.

EXPERIENCED MIXED FARM worker needed in Diagane Lands. Apply Moinuddin Duste, Box 2138 Molepolole 71 812 163

LOOKING FOR FARM worker at Moshupa Lesototong. Contact 74309575

FARM WORKER WANTED with knowledge of horticulture and livestock rearing. Apply to Othusitse T. Mooka P.O Box M369 Kgwatlheng ward Kanve.

RIFFS GARLIC-GINGER seeds and producers farm worker urgently needed in Ramonaka with 3 years experience in planting garlic and ginger. 74810230 with knowledge of building farm structures.

2 FARM WORKERS needed at Maunyeleng farms, 15 Km from Kanye. Cell no: 76 081 511.

TWO HERDBOYS WANTED at Tonota Mabole P O Box 20625 Gaborone.

FARM MANAGER WANTED: At Kweneng/ Mmopane lands. Call: 71303322/72 515 808.

FARM LABOURER WANTED at kachikau contact dorcus ndereki 71728803 /75 709 189

FARM OPERATOR NEEDED at Tshimoyapula Agro-tourism farm. Kindly write to: P.O.Box 176 Palapye: call 78 690 227 for enquiries.

FARM WORKER WANTED at dinde lands. call: 71 712 596

#### **NEIGHBOUR CONSULTATION**

**RUTH MOTSHIDISI MAPHORISA** of plot 73256 Gaborone North informs owners of neighboring plots concerning plot change of use from residential to multi-family. Any objection contact 72 428 128.

## NOTICE OF NEXT OF KIN MEETINGS Administration of Estates Act [Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31of the Administration of Estates Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the high court at Maun High Court on the date and time specified opposite the names of their deceased relative for purpose of recommending for appointment, a person or persons as Executor/Executrix Dative as well as dentifying beneficiaries and to discuss any other business relating to their deceased relative.

**Estate Number** Name of Deceased person Date of Meeting 1. ONGONA DEOGRATIAS MBUKA ESHMN-000098/24 11-06-2025 1100HRS

DATED AT MAUN THIS 31ST DAY OF MARCH 2025

**DEPUTY REGISTRAR AND MASTER** 

### **NOTICE TO CHANGE MARITAL REGIME** (SECTION 8 (1) (F) OF MARRIED PERSONS ACT

NOTICE IS HEREBY GIVEN that the undersigned intend to apply for a change of marital regime of LUKE MWAMADI and REFILWE MWAMADI from the "marriage in community of property to a "marriage out of community of property " with respect to the marriage which was solommized on the 22<sup>nd</sup> day of August 2022.

All **persons, including creditors having objections** to the grant of such change are requested to **lodge** their objections in writing with UB LEGAL CLINIC: Po Box 2363, Old Mabutho Road Drive, Gaborone within thirty (30) days of this publication of this notice.

Date at Gaborone this 27th day September 2024

C/O UB CLINIC, application's attorney,

3<sup>rd</sup> PUBLICATION

PER: NHLONIPHO MOKWENA at UB LEGAL CLINIC, BOX 2363, GABORONE.

### **NOTICE TO DEBTORS AND CREDITORS**

Master's Reference:- ESHGB-000010-24

N THE STATE of the late ABEL KEBOTSAMANG who died at Khukhu Ward, Thamaga, Kweneng District, Botswana on the 24th day of November 2022.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at \_\_\_\_ on this \_ \_\_\_Day of\_\_\_\_ 2025.

> Executor Oabile Kebotsamang P O Box 688 THAMAGA Cell: 72621018

### **VACANCY DIESEL MECHANIC**

A well-established transport company requires the services of a well experienced **DIESEL MECHANIC.** 

The successful candidate must be able to carry out services, including engine overhaul, transmission overhaul, suspension, air brakes and hydraulic maintained. Attending to faults on tracks and trailers, general repairs. Scania and Volvo truck knowledge required

Certificate or higher in mechanics engineering and diesel plant fitting.

The candidate must have 10 years' minimum experience

Closing date: 18 April 2025

The application should be send to the following postal address:

**HUMAN RESOURCES MANAGER** GABORONE TEL/FAX: 3932117

OWNER OF PLOT 13300 at Ledumadumane ward Mogoditshane wishes to change land use from residential use to multi-family residential use. For any objection, contact Mogoditshane-Thamaga District Council, Physical Planning Office at Telephone No.+267 310 5615 within 14 days from this publication notice

I DOROTHY TSHEPISO Mmolotsi owner of residential plot at Methuso ward in Moshupa inform neighbours that I intend to change land use from single family residential to commercial (offices) and develop the same. Any objections contact Moshupa District Council Physical Planning Office on 5447068 within 14 days.

OWNER OF PLOT 13417 Palapye Extension 11, wish to change land use from residential to multi-family residential. Any objection from neighbouring plots please contact Palapye physical planning or call 71487951

I KAGISO MATHIBE owner of residential Plot at Moiphisi ward in Letlhakeng inform neighbors that i intend to change landuse from single family residential to commercial (Shopping Complex) and develop the same. Any objections, contact Letlhakeng District Council Physical Planning office on 5943256 within 14 days.

MORENA NGANDE OF plot 1399 Nata notifies owners of neighbouring plots regarding plot change of use from residential to commercial use. Any objection contact 72 428 128

**TUDUETSO KEORAPETSE** Tselaesele of Plot No. 5049, Block 5, Mogoditshane would like to consult neighbours for change of land use from single family residential to multi family residential and developments.. Contacts: 72268660/72 252 380.

I MMAMOSINKI KGANG owner of commercial plot at Sengaparile Mmankgodi inform neighbors that I intend to subdivide and change landuse of one resultant portion to residential and develop the same. Any objections contact Mogoditshane- Thamaga District Council Physical Planning Office within 14 days.

OWNER OF PLOT 15178 Tlokweng, Masetlheng would like to change use from single family to multifamily plot and build a boundary wall. Any objections to the proposal should be forwarded to Tlokweng Council Physical Planning Office telephone 3695000 within 14 days.

04.04.2025 **The Dream Centre** 

### JOB VACANCY:

2 Secondary teachers with permission to teach -more than 5 years' experience.

**CONTACT**: 392 8505

E-MAIL: thedreamcentre04@gmail.com

Closing date: 30.04.2025

### **NEIGHBOURS CONSULTATION**

Kgakgamatso Manjate **268326501**, owner of Mmopane Tribal lot 1267, **Block 1**, I would like to erect or build boundary wall. Whoever concern regarding my application he/she can review the plan at Mogoditshane-Thamaga District Council (building control office) within fourteen (14) working days. Or contact Mogoditshane=Thamaga District Council (Building control office) **3105615**  OWNER OF PLOT 4285 at Cornsfields in Mahalapye, wishes to change land use from commercial (restaurant & takeaway) to multiresidential. For objections contact Mahalapye District Council, Physical Planning office on 4718636/16 within 14 days of publication.

**OWNER OF PLOT** 3352 Extension 12 Gaborone would like to change use from single family to multi-family. Any objections to the proposal can be forwaded to GCC, Physical Planning telephone 3657400 within 14 days of the advert.

### **PROPERTY**

7.2 HECTARES PLOUGHING field for sale in Dikgokonnye Kgatleng land is undeveloped. Asking price P100 000 Contact owner Dr Lillian Sera Moremi 74 962 120

**RESIDENTIAL PLOT NO 9399** for sale at Mere ward Serowe measuring 397 sqm with Title Deed price P250 000.00 contact 71636863.

### **TUITION**

**MAINMALL** EXCEL TUITION PSLE,JCE,BGCSE,IGCSE fulltime,p arttime, weekends, supplimenting 3186612/74 159 132/71 659 633

### **VACANCIES**

**WANTED** PHYSIOTHERAPIST. **QUALIFICATIONS** Diploma or degree in Physiotherapy minimum 5years experience.Must registered with Bhpc.Apply to Kalafhi Medical Center P O Box 1647 ABG Gaborone plot 319 Extension 5 Tel 3906944

FARM WORKER WANTED in Gabane Area.Go batliwa mmereki wa masimo mo Gabane. Send CV to farmfuture43@gmail.com or post P O Box 301789,Tlokweng.Deadline 22 April 2025

**FURNITURE UPHOLSTER NEEDED** urgently with a qualification of Certificate in Upholstery and upto 10 years in the feild of Upolstrey in furniture. Apply to Hugo Interiors

Box 20160, Gaborone. Apply before

24th April 2025.

I AM LOOKING for a qualified & experienced individual in Design & Tailoring, contact 71 507 606.

URGENTLY LOOKING FOR a heavy duty Mechanic with 20 years experience to start working urgently. Interested persons should apply to: Auto Square Motors (Pty) Ltd P O Box 208 Gaborone



### **NOTICE TO MEMBERS OF THE PUBLIC PAYMENT OF PROPERTY RATES**

- 1. The public is reminded that the Local Government Act of 2012, requires all owners of ratable properties (property within the administration of the Council) within the Gaborone area to pay rates in respect of the said properties to Gaborone City Council.
- 2. The public is further advised to take note that Regulation 35 of the Local Government (Valuation and Rating) Regulations, 2019 provides that where the owner of the property fails to pay the rates after the issuance of a demand letter, the Council should publish in the Gazette or in a newspaper of national circulation, the name of that person and the amount of the rates owed by him or her. Furthermore, the Regulations empower the Council to approach the courts of law and institute legal action against the said persons should the rates remain unpaid after the issuance of the demand and publication referred to above.
- 3. Gaborone City Council is therefore calling upon all owners of ratable properties within Gaborone to pay all outstanding rates for their properties, failing which the Council shall evoke the provisions of Regulations 35 referred to above and publish their names and amounts owed in the Gazette or a national newspaper. The Council advises the members of the public that it shall approach the courts of law to sue for the recovery of the said monies, should the rates remain unpaid after the aforementioned publication and the concerned individuals or entities will be liable for the costs of the said proceedings.
- 4. Please do not hesitate to contact the Gaborone City Council rates office on 3657400/7482/7483/7403 for any clarification needed.





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# Dail J'Arts& Culture



Wednesday April 9, 2025 No. 067

# Bhargava turns to global advocacy

By Bakang Wren

**GABORONE** - Pageantry is but glitz and glamour to some. Not so to former Miss Global Botswana, Sakshi Bhargava.

For her, it is the spark that ignited her journey into global advocacy.

From founding The Able Hearts Foundation at just 15 years to representing Botswana on the world stage, Bhargava's story is one of purpose, passion and breaking barriers.

Born and raised in Francistown, her commitment to empowering marginalised women and girls started early.

Through Able Hearts, she has worked tirelessly to provide education, skills development and health support to vulnerable communities especially in rural where access to opportunities is limited.

Even in her pursuit of a Political Science degree in Canada, her work remains deeply rooted in Botswana. This year, that dedication paid off as she was selected to be part of a youth delegation by the Ontario Council for International Cooperation (OCIC), to attend the 69<sup>th</sup> Session of the Commission on the Status of Women (CSW69) at the United Nations headquarters in New

That to her was more than a personal achievement. It was a mission.

"I went there to ensure that

the realities of girls and women in Botswana, especially in rural villages, were part of the global conversation on gender equality and empowerment," she said.

For three days, she participated high-level discussions on gender equity, women's empowerment and education for girls, the very issues she has championed through Able Hearts.

One of her most meaningful encounters was with Dr Gladys Mokhawa, Ambassador and Permanent Representative of Botswana to the United Nations, who welcomed and encouraged her to keep pushing forward.

"This was a full-circle moment for me," she reflected.

As a young girl in Francistown, she recalled that she used to watch global conversations unfold and wonder if a voice like hers could ever be heard in those

"Now, I was not just there, I was speaking on behalf of the girls I work with,"she said

Her journey into advocacy started with an unexpected platform of pageantry.

"Able Hearts was actually born out of my pageantry journey," she said.

was through those experiences that I first saw the harsh realities faced by marginalised communities in Botswana. That's what pushed me to act."

For too long, pageant girls have



Former Miss Global Botswana, Sakshi Bhargava.



Bhargava's commitment to empowering marginalised women and girls started early at the age of 15.

could stand in the UN General Assembly and still embraced every part of who they are including being a pageant girl.

As an Indian Motswana, representation in pageantry is also a personal mission for her.

"Being Motswana is not onedimensional, we are diverse, we are multicultural, and that should be celebrated,"she said

Asked about what she could do if she ever take on a role in growing pageantry in Botswana, she said it would be to ensure that young women were uplifted, supported, and leave stronger, more empowered and ready to

After CSW69, she said she felt even more determined to scale Able Hearts into something bigger.

She mentioned that she engaged African organisations like FEMNET, FAWE and representatives from the African Union, finding new pathways to expand her impact.

"This is only the beginning," she said.

"I want to see Able Hearts grow so that no girl in Botswana ever feels voiceless, unseen, or left behind."

From Francistown to New York, from pageantry to policymaking, Bhargava is proving that a determined heart can open the biggest doors and that Botswana's girls and women belong in every global conversation. BOPA



Sakshi Bhargava (left), Minister of Youth and Gender Affairs, Lesego Chombo (centre) and Dr Gladys Mokhawa, Ambassador and Permanent Representative of Botswana to the United Nations in New York where she attended the 69th Session of the Commission on the Status of Women.

# Table tennis association celebrates success

By Moshe Galeragwe

**GABORONE** - A 30-year-old dry spell finally came to an end at the Botswana Table Tennis Association (BTTA) this year.

First, it was the public relations and marketing officer, Tshegofatso Malepa, winning the Administrator of the Year award at the Vunani Annual Botswana Women Sports Awards.

Then followed BTTA with the National Sports Association of the Year Award at the recent 44th edition of the Botswana Sport Awards on Saturday.

Following the recent acknowledgement, the association president, Kudzanani Motswagole, who is on his second spell at the helm, said success, did not come overnight, as it took sacrifices, risks, team spirit and dedication to achieve.

His work, together with members of his committee, saw their efforts taking shape and bearing its first fruit in June 2024 as the association ascended to Tier 1 in the Botswana National Sport Associations Resource Allocation Scheme for the 2024/2025 financial year, a move which will see the code getting increased funding.

"We were elevated from tier four to tier one within four years," he said.

Through dedicated leadership that was focused on growing all aspects of the sport, Motswagole said the BTTA had managed to host major events in the past year, which included the Africa Youth Championships and Continental Hopes Week and Challenge.

Motswagole said under his guidance, the BTTA had successfully secured a nine-year sponsorship agreement with Stag Global for equipment and national team attire. "My leadership is aligned with the BTTA objectives, feeding into our overarching mandate of regulation and promotion of table tennis in Botswana,"

Despite the limited resources and financial support, Motswagole said the BTTA had cultivated a culture of working efficiently, as well as fostering resilience and innovation.

Motswagole said the BTTA's vision

Namibia sprinters to

spice up grand prix



Botswana Table Tennis Association president, Kudzanani Motswagole (centre) giving an acceptance speech after association scooped the National Sports Association of the Year Award at the recent Sport Awards. Public relations and marketing officer, Tshegofatso Malepa (right) also won the Administrator of the Year award at the Vunani Annual Botswana Women Sports Awards in March. Photo: Gothusang Lesego

was focused on table tennis having a significant contribution on the livelihoods of players and administrators.

Also, he said the aim was to produce world-class athletes and officials through the support of the corporate sector.

He said the vision was also focused on sustainable growth by building a strong foundation for future generations involved in the sport.

Motswagole said the sport code engaged with the community with some of its grassroots projects targeting children from less privileged backgrounds and involving their parents for sustainable development.

The BTTA also collaborated with schools to identify potential athletes, fostering interest in table tennis from a young age, he said. Motswagole also said through the Re Ba Bona Ha programme, the BTTA was also to establish

development structures in some parts of the country. Through its development programme, the BTTA has produced a decorated and promising future star, Reneilwe Lekorwe.

The youngster has over the years proved that he is a force to reckon with and a future table tennis star by setting and breaking records locally and making an international impression.

He said BTTA had successfully engaged in partnerships with sponsors particularly with Phoenix Assurance Botswana, whose financial support was both for grassroots and elite activities.

As the plan was to retain and grow the current positive growth, Motswagole said the BTTA was actively looking for more partners to elevate the standard and visibility of table tennis.

In partnership with the Indian High Commission and Phoenix Assurance, Motswagole said table tennis had among others secured employment opportunities for some table tennis players.

"Our collaboration with the Indian High Commission provided some athletes the opportunity to pursue higher education internationally while competing at high level centres," he said.

The players in India, he said were excelling at top clubs, enhancing their skills and competitive edge.

"While some athletes have opted to retire, the majority remain active and competitive, showcasing their passion for the sport," he said.

Motswagole also acknowledged Arthur Kgaswe for facilitating players' development in India, ensuring they maximise their potential.

Motswagole Additionally, the BTTA has long prioritised the development of athletes and coaches, resulting in a strong base that supported the sport's growth.

The development of officials has resulted in the BTTA producing an umpire of note, in Rita Nthaga.

With a career span of 10 years, Nthaga is an International Umpire certified in 2014. He said continuous efforts were made to enhance training and qualifications of officials, ensuring that they were equipped to support the sport's international competitiveness.

Motswagole gave gratitude to past leaders whose visionary efforts laid the groundwork for the current and future success of table tennis. **BOPA** 

### **VACANCY: Cross – Border Sourcing Specialist - Apparel**



At JB Group, we are a leading premium lifestyle brand offering men and women's fashion, athleisure, accessories and sportwear. The company has developed from a sports shop to a successful fashion& lifestyle retail store. Our vision is to become the biggest brand by delivering exceptional customer experiences and operational excellence. We are looking for a talented Cross Border Sourcing Specialist - Apparel to join our

Key Responsibilities: As a Cross - Border Sourcing Specialist in the apparel sector, you will be responsible for sourcing and managing relationships with international suppliers and manufactures to ensure timely and cost-effective procurement of apparel products

- Identify and build relationships with suppliers and manufactures across multiple international markets for apparel sourcing.
- Negotiate prices, terms, and delivery schedules to secure the best value for the company while maintaining high standards of quality and ethical sourcing practices.
- Oversee the end-to-end process of apparel sourcing, from supplier selection to product delivery, ensuring that products meet design, quality and cost requirements.
- Work closely with cross functional teams including Planning, merchandising and logistics to ensure seamless coordination of the apparel sourcing process.
- Stay up to date with global trade regulations, tariffs, and customs requirements to ensure compliance in all sourcing activities of the entire JB Group.
- Evaluate supplier performance and conduct regular audits to ensure ethical sourcing practices and adherence to quality standards
- Monitor and analyse market trends and competitor sourcing strategies to identify new opportunities and cost saving measures for the company.
- Develop and maintain effective relationships with logistics partners to ensure timely and cost-effective product delivery.

### Requirements:

- Minimum of 10 years proven experience in cross border sourcing, preferably in the apparel
- String knowledge of global supply chains, international trade regulations, and customs
- Exceptional negotiation and communication skills with the ability to build strong relationships with international suppliers.
- Ability to analyse and manage sourcing data, including cost structures, lead times, and vendor performance metrics.
- Proficient in Microsoft Excel and retail management systems
- Experience with international shipping and logistics coordination
- Strong attention to detail and problem-solving skills

**Remuneration:** Compensation will be commensurate with experience for deserving candidates.

Submit your detailed CV with all the relevant documents (qualifications, references and certificates) at Gaborone International Commerce Park (GICP), plot 1666: or alternatively email to recruitment@jb-hq.com or hr@jb-hq.com on or before 25th April 2025. NB: Only shortlisted applicants will be contacted. We look

Registered Address: Grant Thornton Business Services, Plot 50370, Acumen Park, Fairgrounds, Gaborone, Botswana P.O Box 21102, Bontleng, Gaborone - Tel: (+267) 393 0053

### 

**GABORONE** - Namibia sprinters, Christine Mboma and Beatrice Masilingi will line up with local runners, Tsaone Sebele and Tshepang Manyika in the 100m event in the FNB Botswana Golden Grand Prix at the National Stadium on

By Anastacia Sibanda

Saturday. The 2021 Olympic silver medalist, Mboma and Masilingi have been struggling with form after the World Athletics banned them from competing in the 400m due to excess levels of testosterone.

They had to take medication to lower their testosterone levels, something that athletics pundits had suspected it had a toll on their mental health.

Their coach, Henk Botha, said this would be his athletes' come back, adding that they were currently fighting to get back to the international level.

"So don't expect great times, but I think both of them are ready to be competitive, and hopefully they can start making themselves proud again," he said.

The line-up also comprises South Africa's Jingqi Viwe, Kayla Le Grange, Joviale Mbisha, Kaili Botje and USA's Kayla White, and Slovak track and field athlete, Viktoria Forster.

The event spokesperson, Calistus Kolantsho said the inclusion of the two athletes was a boost to their event.

He said Mboma had a great season in 2022-23 until she was affected by Differences in Sex Development issue.

Kolantsho said Mboma was an exciting athlete, adding that this would not be her first time to compete in the meet as she competed in 2023.

"Now that she is back, we expect her to continue where she left off.

Masilingi was expected to compete in the 60 metres at the World Indoor Championships in Nanjing, China, but she did not participate due to an injury,"

The fact that she has confirmed her participation on Saturday, Kolantsho is of the view that her shoulder injury had been attended to adding that she was also one of the athletes to watch out for. BOPA

# DailySport

Wednesday April 9, 2025 No. 067 https://dailynews.gov.bw



# Saleshando cruises to next round

By Anastacia Sibanda

**GABORONE** - Botswana's promising tennis player, Seabo Saleshando has proceeded to the next round of the International Tennis Federation (ITF) U18 Gaborone J30 tournament after defeating Zimbabwe's Anotipa Ghigudu 6-2, 6-2 in Gaborone yesterday.

Saleshando said in a post match interview that he had a slow start but he

was happy that he managed to pick his rhythm and won his first game.

"I'm still happy with my performance, and winning the first game was very important to me as I knew it will motivate me to go all the way," he said.

Furthermore, he said he played against a very tough opponent who was able to serve well most of the time.

About the next game, he said the most important thing would be to remain

calm and concentrate so that he applied himself to the fullest.

In another game, Katlego Regoeng, who was coming back from an injury lost 6-1, 6-0 to South Africa's Eithian Pieher

During the game, it was evident that Regoeng did not have a lot of options as his opponent was taking the balls early pushing him about two metres away.

Regoeng said in an interview that

despite returning from an injury, he was mentally prepared, but it was not his day.

He said he started the game well, as he got multiple deuces, but was not able to capitalise on something, which he would try to rectify at training.

Other Botswana tennis players, Tyson Anderson lost 6-2, 6-2 to South Africa's Mbali Ndlabu, while Reagile Diraditsile was beaten 6-0, 6-3 by Matel Sucu of Romania. *BOPA*